

1. Record Nr.	UNINA9910466067803321
Titolo	La croissance verte dans les pêches et l'aquaculture [[electronic resource] /] / Organisation de coopération et de développement économiques
Pubbl/distr/stampa	Paris, : OECD Publishing, 2015
ISBN	92-64-24839-0
Descrizione fisica	1 online resource (124 pages)
Collana	Études de l'OCDE sur la croissance verte, , 2222954X.
Disciplina	577.727
Soggetti	Fisheries - Environmental aspects Sustainable aquaculture Electronic books.
Lingua di pubblicazione	Francese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	La croissance verte dans l'aquaculture -- Abréviations -- Avant-propos et remerciements -- La croissance verte dans l'économie bleue : intégrer pêche, aquaculture et environnement -- La croissance verte dans les pêches -- Résumé.
Sommario/riassunto	Ce rapport résume l'état des pêcheries et de l'aquaculture et note que dans de nombreuses régions du monde, ces secteurs sont menacés et n'atteignent pas pleinement leur potentiel. Une croissance soutenue pourrait néanmoins être atteinte si des réformes sont engagées dans la lignée de la Stratégie de croissance verte de l'OCDE. Le rapport souligne le besoin d'une gestion des stocks sérieuse et basée sur les connaissances scientifiques pour garantir la durabilité des ressources ainsi que d'un cycle de développement des politiques transparent et dynamique qui garantisse que les pêcheries génèrent le maximum de bénéfices possibles. Le rapport montre qu'une amélioration de la régulation en termes d'externalités environnementales et de compétition spatiale pour l'exploitation des ressources est un élément clé qui permettrait d'ouvrir des perspectives de croissance pour l'aquaculture.

2. Record Nr.	UNINA9910772097103321
Autore	Volpone Sabrina
Titolo	Neurodiversity in the workplace : interests, issues, and opportunities / / edited by Susanne M. Bruyere and Adrienne Colella
Pubbl/distr/stampa	New York, N.Y., : Routledge, 2022
ISBN	9781000604290 1000604292 9781003023616 1003023614 9781000604283 1000604284
Edizione	[1 ed.]
Descrizione fisica	1 online resource (x, 336 p.)
Collana	SIOP organizational frontiers series
Altri autori (Persone)	BruyereSusanne M ColellaAdrienne <1961->
Disciplina	658.30087
Soggetti	Neurodiversity Diversity in the workplace
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1. Neurodiversity in the Workplace : An Overview of Interests, Issues and Opportunities / Susanne Bruyère and Adrienne Colella -- 2. Shaping Organizational Climates to Develop and Leverage Workforce Neurodiversity / Sabrina D. Volpone, Derek R. Avery, and Julie H. Wayne -- 3. Recruitment Strategies : Generating a Neurodiverse Workforce / Cristina M. Giannantonio and Amy E. Hurley-Hanson -- 4. Neurodiverse Applicant Screening, Interviewing, and Selection / Matthew C. Saleh, Hsiao-Ying Chang, Susanne M. Bruyère and Timothy J. Vogus -- 5. Neurodiversity and the Disclosure Dilemma / Alecia M. Santuzzi and Robert T. Keating -- 6. Do Traditional Leadership Theories Work in a Neurodiverse Context? / Stephanie R. Seitz -- 7. The Role of Colleagues in Work Experiences of Employees with Autism / Nathalie H. Longmire and Julie L. Taylor -- 8. Workplace Accommodation Considerations for a Neurodiverse Workforce / Eric Patton -- 9. Performance Management and Career Development for Employees with Autism : Uncovering Hidden Requirements / Samuel T. Hunter and Melissa D. Hunter -- 10.

Supporting the Mental Health and Well-being of Autistic and Other Neurodiverse Employees in the Work Environment / Simon M. Bury, Jennifer R. Spoor, Susan M. Hayward, and Darren Hedley -- 11. Adapting Other Internal Organizational Resources to a Neurodiverse Workforce / Nancy Doyle -- 12. Autism Hiring Programs and Interface with the Legal and Regulatory Environment / Mathew C. Saleh and Michel Bernick -- 13. Implications and Needed Next Steps / Adrienne Colella and M. Susanne Bruyère -- Index.

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## Sommario/riassunto

Neurodiversity in the Workplace presents a timely and needed perspective on the role and responsibility of employers and those working to increase the effectiveness of workplace practices to examine the many ways we preclude large segments of the population from employment; minimizing opportunities for building a truly inclusive work environment. This collection provides an opportunity to look at how discrimination can occur across the employment process and what can be done to minimize the exclusionary practices that prevent neurodiverse individuals from getting into the workplace, advancing, thriving, and contributing as each of us desires to do. With expertise from leading professionals, this book provides a holistic look at the application of leadership theories in a neurodiverse context and how the workplace can be adapted to accommodate for neurodiverse employees. This book also explores effective recruitment strategies by looking into applicant screening as well as interviewing and selection, adapting internal organizational resources to a neurodiverse workforce, and legal and regulatory environment considerations for autism hiring programs. Each chapter provides an overview of existing knowledge on effective workplace inclusion practices across the employment process, specific implications of research to date for a more neurodiversity-inclusive workplace, and what future research is needed to further inform these practices. This volume is intended to increase awareness about the challenges and opportunities in making the workplace more neurodiversity-inclusive, making it instrumental for I/O and other psychologists. This book is also crucial for management and business consultants; employers; diversity, equity, and inclusion specialists; human resource professionals; and others interested in neurodiversity inclusion more broadly.

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