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| Nota di contenuto       | Chapter 1. Growth and transformation of Gujarat Gas Ltd-an OD & HRD perspective -- Chapter 2. PRADAN: A Journey of Continuing Relevance -- Chapter 3. Plantation of hope: The turnaround of Harissons Malayalam Ltd -- Chapter 4. Can collaboration thrive in virtual environment? - An enigma! -- Chapter 5. Engaging virtual teams in uncertain times: A business case on Cyient Ltd -- Chapter 6. Paradeep Phosphates Limited's Story of Inclusive Growth and Harmony: A Case Study -- Chapter 7. Start-up to Scaleup: The Changing Entrepreneurs' Competencies -- Chapter 8. Luminous Power- The ROI of the General Management Program -- Chapter 9. Siemens Gamesa Renewable |

Energy, India: Employee Engagement Initiatives on the Journey to the Deming Award -- Chapter 10. Leave Bank - A Unique Social Security Concept -- Chapter 11. Using online learning to develop pandemic readiness: The case of Deoleo in India -- Chapter 12. The Being and Becoming of a Leader in STEM.

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#### Sommario/riassunto

This book provides perspectives on various dimensions of organizational behavior (OB) and human resource management (HRM) in an ever-changing world. The world has been experiencing disruptions and technological changes at an unprecedented level in the last two decades. This book is a collection of handpicked cases and teaching notes on the various critical dimensions of OB, such as organization transformation, leadership, organization culture, training and development, innovation, CSR, competencies for enhancing entrepreneurship, and women leadership. These dimensions have been covered extensively with an emphasis on COVID-19 pandemic in a few cases. While academicians can use this book to cover the critical concepts and dimensions of change, leadership, and innovation, they can highlight its relevance for young professionals in their journey of growth and development. Through these cases, the postgraduate students are likely to benefit enormously from the recent changes in various industries, MNCs, and Indian organizations operating during changing times. Overall, this book of OB & HRM cases is a great value addition to the management field, equally for the teachers, practitioners, and students. It is a valuable supplement to popular OB & HRM textbooks.

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