

1. Record Nr.	UNINA9910767523803321
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Titolo	Women's Employment and Childbearing in Post-Industrialized Societies : The Fertility Paradox / / by Daniel Dinale
Pubbl/distr/stampa	Cham : , : Springer Nature Switzerland : , : Imprint : Springer, , 2023
ISBN	3-031-46098-7
Edizione	[1st ed. 2023.]
Descrizione fisica	1 online resource (xvi, 253 pages) : illustrations (chiefly color), charts
Disciplina	302.35 305.9
Soggetti	Organizational sociology Occupations - Sociological aspects Sex Fertility, Human Demography Population Psychology, Industrial Sociology of Organizations and Occupations Gender Studies Fertility Population and Demography Work and Organizational Psychology
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	The fertility paradox: more working women, more babies -- Traditional explanations for the nexus between female employment and fertility rates -- Gender egalitarianism as a new model -- Building a new model to explain the fertility paradox -- The service economy, general skills and the rise of women -- Employment protection legislation and flexible labour markets -- wage dispersion and private sector substitutes for unpaid household work -- Defamiliarising family benefits and leave policies -- Dual-earner oriented pro-employment policies -- large female-friendly, service-oriented public sector -- Equitable division of unpaid household labour -- The future of fertility

and female employment.

Sommario/riassunto

This book discusses the relationship between women's labour force participation and fertility rates in developed nations. It shows a positive relationship between women's workforce participation and childbirth. It theorises a new approach to explaining this 'fertility paradox' that looks at institutional factors influencing gender equality in developed nations. The book analyses a range of institutional variables that impact the positive relationship between female employment and fertility rates, including labour market institutions, social policies and welfare state institutions (family policies, active labour market programs and public sector employment) as well as household gender dynamics. Written for both academics and policy-makers, this book has theoretical relevance for research on gender and work, and also for policies aimed at increasing women's employment and redressing low fertility, which are important issues in many developed nations.
