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Nota di contenuto	An overview of gender inequality in EU universities / Rodrigo Rosa, Eileen Drew and Siobhan Canavan -- The challenge of neoliberalism and precarity for gender-sensitivity in academia / Rodrigo Rosa and Sara Clavero -- Gender in academic recruitment and selection / Mathias Wullum Nielsen -- In pursuit of career advancement in academia : do gendered pathways exist? / Mary Kinahan, Julie Dunne and Jean Cahill -- Work-life balance in academia : myth or reality? / Eileen Drew and Claire Marshall -- Sexual violence on campus : objectification, awareness raising and response / Marion Paoletti, Suzanne Quintin, Jane Gray-Sadran and Laure Squarcioni -- Gender pay gap reporting : lessons from Queen's University, Belfast and Trinity College, Dublin / Yvonne Galligan, Tony McMahon and Tom Millar -- Men and masculinities in academia : towards gender-sensitive perspectives, processes, policies and practices / Jeff Hearn -- Unconscious bias in academia : a threat to meritocracy and what to do about it / Jadranka Gvozdanovic and Jemimah Bailey -- Change management to initiate and accelerate gender equality / Jemimah Bailey and Eileen Drew -- Understanding leadership in higher education as a tool for change in relation to gender / Andrew Power -- Addressing gender inequality in academia : the role of Irish funding agencies / Annie Doona -- What does not happen : interrogating a tool for building a gender-sensitive university / Liisa Husu -- Towards a gender-sensitive university / Rita Bencivenga and Eileen Drew.

Sommario/riassunto

"The Gender-Sensitive University explores the prevailing forces that pose obstacles to driving a gender-sensitive university, which include the emergence of far-right movements that seek to subvert advances towards gender equality and managerialism that promotes creeping corporatism. This book demonstrates that awareness of gender equality and gender sensitivity are essential for pulling contemporary academia back from the brink. New forms of leadership are fundamental to reforming our institutions. The concept of a gender-sensitive university requires re-envisioning academia to meet these challenges, as does a different engagement of men and a shift towards fluidity in how gender is formulated and performed. Academia can only be truly gender-sensitive if, learning from the past, it can avoid repeating the same mistakes and addressing existing and new biases. The book chapters analyse these challenges and advocate the possibilities to 'fix it forward' in all areas. Representing ten EU countries and multiple disciplines, contributors to this volume highlight the evidence of persistent gender inequalities in academia, while advocating a blueprint for addressing them. The book will be of interest to a global readership of students, academics, researchers, practitioners, academic and political leaders and policy makers who share an interest in what it takes to establish gender-sensitive universities"--
