

| | |
|-------------------------|--|
| 1. Record Nr. | UNINA9910746995603321 |
| Titolo | Biblical Organizational Spirituality, Volume 2 : Qualitative Case Studies of Leaders and Organizations // edited by Bruce E. Winston |
| Pubbl/distr/stampa | Cham : , : Springer Nature Switzerland : , : Imprint : Palgrave Macmillan, , 2023 |
| ISBN | 9783031363672 3031363671 |
| Edizione | [1st ed. 2023.] |
| Descrizione fisica | 1 online resource (xi, 330 pages) |
| Collana | Christian Faith Perspectives in Leadership and Business, , 2946-4587 |
| Disciplina | 253 261.85 |
| Soggetti | Industrial organization Strategic planning Leadership Business ethics Management Organization Business Strategy and Leadership Business Ethics |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Nota di bibliografia | Includes bibliographical references and index. |
| Nota di contenuto | Preface -- Leader and Follower Development in a Diverse Community: The Role, of Authenticity and Transparency -- Cultivating Positive Relationships Within the Organization, Among Employees, and With the Community: A Dimension of Organizational Spirituality -- Playing the Long Game: A Dimension of Organizational Spirituality -- Organizational Spirituality: A Shared Community of People Demonstrating Love, Respect, Compassion, and Teamwork -- Communicating About Organizational Spirituality -- Women in Leadership: A Dimension of Organizational Spirituality -- Six Leadership Values Connecting Leaders to the Spirit and Committing the Organization to Christ -- A Dimension of Organizational Spirituality -- Preventing Burnout and Compassion Fatigue While Embracing Forgiveness and Unity Through Authentic Leadership: A Dimension of |

Organizational Spirituality -- Leaders' Responsibility for Others' Motivation and Commitment -- Developing Others in the Organization -- The Organizational Spirituality themes of (a) endurance; (b) suffering (c) persecution; (d) discipline; (e) collective identity; (f) holiness; and (g) righteousness in Hebrews 12:1-15 -- Caring for Others a Dimension of Organizational Spirituality -- Six Leadership Values That Minimize Resistance to Change -- Summary.

Sommario/riassunto

This book expands on the New Testament leadership principles introduced in Volume 1 and draws connections to the contemporary organizational leadership literature. By applying these principles to analyze modern organizations and leaders, it aims to uncover how they are manifested within an organization and their impact on both the organization and individual employees. Through interviews with leaders and coding of the transcripts, the chapter authors develop scale-development items to measure the concept of organizational spirituality within organizations. This volume offers theoretical framing and practical applications for scholars and practitioners in the field of organizational leadership, particularly those interested in the Christian perspective. Bruce E. Winston is Professor of Business and Leadership at Regent University, USA. He previously served as Dean of the School of Leadership Studies. He has authored and edited several books related to biblical approaches to modern management.
