Record Nr. UNINA9910746994303321 Autore Gutmann Martin <1979-> Titolo The Unseen Leader: How History Can Help Us Rethink Leadership // Martin Gutmann Pubbl/distr/stampa Cham, Switzerland: ,: Springer, , [2023] ©2023 **ISBN** 3-031-37829-6 Edizione [First edition.] Descrizione fisica 1 online resource (204 pages) Disciplina 378.16913094248 Soggetti Leadership Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto Introduction: History and Leadership -- Towards a New Leadership Story: The Polar Explorer, the Desert Fox, and the Action Fallacy --History's Unseen Leaders: Holiday Trips in the Polar Wastelands. Roald Amundsen -- Napoleon's Thorn. Toussaint Louverture -- "If the Women of the English Are Like Her, the Men Must Be Like Lions." Gertude Bell -- The Myth of the Phoenix and the British Bulldog. Winston Churchill -- Rethinking Leadership: The Story We Tell. The Unseen Leader delivers one simple but immensely powerful point: Sommario/riassunto we need to radically rethink how we discuss leadership. In this book, American historian Martin Gutmann passionately challenges the received wisdom that history's great leaders were individuals with a proclivity for action and brash words. Drawing on extensive historical scholarship and contemporary leadership theory, Gutmann delves into the journeys of four unknown or misunderstood leaders who achieved remarkable successes in vastly different environments—the Polar North, the deserts of Arabia, the sugar plantations of the Caribbean, and Second World War London. What emerges is an entirely new narrative on leadership. Contrary to the perception of heroic protagonists forging ahead boldly, history's truly great leaders were often precisely those who didn't need to generate excessive noise or activity. Instead, they skillfully minimized dramatic circumstances. Their stories

challenge our present-day conception of leadership and can inspire the leaders of tomorrow. "A provocative look at what history really teaches

us about effective leadership. This book will challenge you to rethink some of your core assumptions about what it takes to align people around common goals". - Adam Grant, #1 New York Times bestselling author of THINK AGAIN and host of the podcast Re:Thinking "A delightful and powerful read. Through the simple act of profiling four of history's overlooked or misunderstood leaders, Gutmann challenges some of our most sacred leadership assumptions and lays the foundations for a new leadership story." - Erin Meyer, Ph.D., New York Times best-selling author of No Rules Rules: Netflix and the Culture of Reinvention and Professor at INSEAD "Deeply insightful and refreshingly unique! The Unseen Leader tells the profound tales of four leaders that teach and inspire us about the leadership that often doesn't make headlines, but rather quietly and purposefully instructs and guides teams to lasting success. This is a captivating read that will challenge you to see leadership in a new light and offer practical ways you can become the leader you strive to be today." - Dr. Marshall Goldsmith, #1 Thinkers50 Executive Coach and New York Times bestselling author of The Earned Life, Triggers, and What Got You Here Won't Get You There.