

1. Record Nr.	UNINA9910699133803321
Autore	Verner Jimmy L., Jr.
Titolo	Office of Advocacy research academic citation study, 1992-2007 [[electronic resource] /] / by Jimmy L. Verner, Jr. for SBA Office of Advocacy under contract number SBAHQ-07-Q-0018
Pubbl/distr/stampa	[Washington, D.C.] : , : Small Business Administration, Office of Advocacy, , [2009]
Descrizione fisica	1 online resource (176 pages) : color illustrations
Soggetti	Small business - Research - United States Small business - Research - Methodology
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Title from title screen (viewed on Dec. 9, 2010). "Release date: August 2009."
Nota di bibliografia	Includes bibliographical references.

2.	Record Nr.	UNIORUON00022746
	Autore	LOPEZ RUIZ, Clara
	Titolo	Conservación preventiva para todos : Una guía ilustrada / Clara López Ruiz, Miguel Cuba Taboada
	Pubbl/distr/stampa	221 p., : ill. ; 24 cm
	Edizione	[Madrid : AECID]
	Descrizione fisica	Testo in spagnolo, inglese, francese ed arabo
	Altri autori (Persone)	CUBA TABOADA, Miguel
	Disciplina	363.69
	Soggetti	PATRIMONIO CULTURALE - Tutela e conservazione
	Lingua di pubblicazione	Molteplice
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
3.	Record Nr.	UNINA9910746092003321
	Autore	Yarbrough Jillian Williamson
	Titolo	Acknowledging, Supporting and Empowering Workplace Bullying Victims : A Proactive Approach for Human Resource Managers / / by Jillian Williamson Yarbrough
	Pubbl/distr/stampa	Cham : , : Springer Nature Switzerland : , : Imprint : Springer, , 2023
	ISBN	3-031-41030-0
	Edizione	[1st ed. 2023.]
	Descrizione fisica	1 online resource (xi, 80 pages) : illustrations (some color)
	Collana	SpringerBriefs in Psychology, , 2192-8371
	Disciplina	658.382
	Soggetti	Victims of crimes Forensic psychology Psychology, Industrial Victimology Forensic Psychology Work and Organizational Psychology
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia

Nota di bibliografia

Includes bibliographical references and index.

Nota di contenuto

1. Introduction -- 2. Implications for Both Short and Long Term of Workplace Bullying on Organizational Success -- 3. Current Policies and Procedures in the Workplace Applied to Address Workplace Bullying -- 4. Overview of Needs Based Theories as Solution for Minimizing Workplace Bullying -- 5. Alfred Adler and Individual Psychology in Support of a Positive Work Environment and Victims of Workplace Bullying -- 6. Abraham Maslow and The Hierarchy of Needs in Support of a Positive Work Environment and Victims of Workplace Bullying -- 7. David McClelland and The Theory of Needs in Support of a Positive Work Environment and Victims of Workplace Bullying -- 8. Harry Stack-Sullivan and The Interpersonal Theory in Support of a Positive Work Environment and Victims of Workplace Bullying -- 9. Karen Horney and The Theory of Neurotic Needs in Support of a Positive Work Environment and Victims of Workplace Bullying -- 10. Comprehensive review of the theories and application scenarios including research and data to support application choices -- 11. Conclusion.

Sommario/riassunto

This book identifies potential support for workplace victimization through an examination of employee's needs and needs-based motivation theories. Based on contemporary research in victimology and long-standing needs-based theories, it outlines how workplace bullying victims' needs can be identified and how victims of workplace harassment can be empowered through the development and attainment of their unmet needs. The volume will be of interest to practitioners at the intersection of organizational and forensic psychology practitioners examining lacking needs as motivators for workplace bullying or harassment.