

1. Record Nr.	UNISA990000088620203316
Autore	BIENIAWSKI, Z.T.
Titolo	Rock mechanics design in mining and tunneling / Z.T.Bieniawski
Pubbl/distr/stampa	Rotterdam : A.A.Balkema, copyr.1984
ISBN	90-6191-507-4
Descrizione fisica	VIII, 272 p. : ill. , [1] p. di tav. ; 26 cm
Disciplina	624.15132
Collocazione	624.15132 BIE
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
2. Record Nr.	UNINA9910744504003321
Autore	Urbanski Mariusz
Titolo	Managing Foreign Workers : A Multivariate Analysis / / by Mariusz Urbaski
Pubbl/distr/stampa	Singapore : , : Springer Nature Singapore : , : Imprint : Springer, , 2023
ISBN	9789819932535 981993253X
Edizione	[1st ed. 2023.]
Descrizione fisica	1 online resource (264 pages)
Disciplina	658
Soggetti	Diversity in the workplace Personnel management Emigration and immigration - Government policy Cross-Cultural Management Human Resource Management Migration Policy
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia

Nota di contenuto

Introduction -- 1 Basics of Managing Foreign Workers In a Company --
2 Characteristics of the Labor Market in Relation to Foreigners
Employment -- 3 Foreign Workers in Polish Companies --
Characteristics and Evaluation of the Phenomenon -- 4 Multivariate
analysis in the Aspect of Management of Foreign Workers in enterprises
Operating in Poland -- 5 Foreign Workers in Enterprises-Muticriteria
Comparative Analysis and Correlation Analysis -- Summary --
Literature.

Sommario/riassunto

This book serves as an essential guide to understanding and effectively managing multiculturalism and diversity in the workplace. The book discusses the growing trend of hiring foreign workers by companies and the need to appropriately manage a diverse workforce. It addresses the research gap in the existing literature, which lacks detailed quantitative analyses on the employment of immigrants in business entities operating in Poland. By conducting an extensive survey of enterprises in Poland, the United Kingdom and the United Arab Emirates, the book provides a comprehensive analysis of managing employees in a multicultural work environment. It offers practical recommendations for improving employee motivation and performance while also contributing to the theory of management and quality sciences. This book is a valuable resource for anyone interested in managing a diverse workforce, and it provides a deeper understanding of the complex issues involved in managing foreign workers in a multicultural work environment.