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Altri autori (Persone)	WinstonBruce E
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Nota di contenuto	Part I Unit 1 -- 1. Followership and Servant-Leadership: Companions in an Endless Relationship; Robert J. Cruz and Kathleen Patterson -- 2. Servant Followership and Servant Leadership; Seth Akhilele -- 3. Leader-Follower Influence from a Servant Leadership Perspective in a Southern African Context; Karen Cerff -- Part II Unit 2 -- 4. Navigating Toxic Followership Through Strategic Communication; Hanisha Besant -- 5. When Implicit Leadership Styles and Implicit Followership Style are Misaligned; Diane M. Wiater -- 6. Coaching as a Leader and Follower Development Tool; Michael R. Gilbert -- 7. The Follower-Discipler Relationship; Fred Wantante Settuba-Male -- 8. Follower Power and Power Dynamics within the Leader-Follower Relationship; Valerie Arguello -- 9. Mentoring and Followership: Exploring the Impact of Dyadic Symbiosis; Valerie Arguello -- Part III Unit 3 -- 10. Akoloutho as an Intensive Follower Style; Bruce E. Winston -- 11. Followership and

Exchange: Examining Costs and Gains in Obeying the Call to Follow; Ashley Whitaker -- 12. Followership, Submission, and Self-Efficacy; Sally V. Fry -- 13. Trust in Followership; Keisha N. Morris -- 14. Empowerment and Followership: Nine Pivotal Values that Shape Effective Followers; Sheba L. Wilburn -- 15. My Brother's Keeper: Broken Leader-Follower Compacts in the US Armed Forces; David Boisselle and Jeanne McDonnell.

Sommario/riassunto

From a Biblical perspective, followership is an important aspect of leadership and is exemplified in the lives of numerous individuals in the Bible. These examples offer valuable guidance for how followership can be applied in modern organizations. Divided into three parts, this volume explores the definition and impact of followership on leadership, examining its interdependence with servant leadership, as well as the positive and negative aspects of the relationship between followers and leaders. The book also delves into how followers share power in the workplace and the characteristics and behaviors of followers. Overall, this work contributes to the emerging field of followership in organizational leadership research, with a particular emphasis on the Biblical perspective but also relevant to broader leadership studies. Kathleen Patterson is Professor and Director of the Doctoral Program in the School of Business and Leadership at Regent University, USA. She is a noted expert on servant leadership. Bruce E. Winston is Professor of Business and Leadership at Regent University, USA. He previously served as Dean of the School of Leadership Studies. He has authored and edited several books related to biblical approaches to modern management.
