Record Nr. UNINA9910739465703321 Leadership, gender, and organization / / edited by Mollie Painter, **Titolo** Patricia H. Werhane Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Springer,, 2023 **ISBN** 3-031-24445-1 Edizione [2nd ed. 2023.] Descrizione fisica 1 online resource (278 pages) Issues in Business Ethics, , 2215-1680 Collana 303.34082 Disciplina Soggetti Leadership in women Sex role in the work environment Women executives Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Chapter 1. Introduction -- Chapter 2. Living gendered identities: Beyond essentialism and constructivism -- Chapter 3. On the Harmony of Feminist Ethics and Business Ethics -- Chapter 4. Feminist ethics and women leaders: from difference to intercorporeality.-Chapter 5. An Intersectional Perspective on Gender and Leadership -- Chapter 6. Gender, Business Ethics, and Corporate Social Responsibility: Assessing and Refocusing a Conversation -- Chapter 7. Relational leadership theory: Exploring the social processes of leadership and organizing --Chapter 8. This time from Africa: developing a relational approach to values-driven leadership -- Chapter 9. Corporate social responsibility and multi-stakeholder governance: pluralism, feminist perspectives and women's NGOs -- Chapter 10. Empowering women through corporate social responsibility: A feminist Foucauldian critique --Chapter 11. Women Leaders in Globalized world. In this collection, the editors again bring together papers that either Sommario/riassunto exemplify the crossing of disciplinary boundaries, or that allow us to do so in and through the conversations they create. The chapters were chosen based on their relevance to similar themes as were discussed in

the first volume. By reviewing historical developments in the literature around gender and organization, and by drawing on recent scholarship

that disrupts the traditional masculine imaginaries that plague

leadership constructs, this book challenges us to radically revise our gendered thinking about leading in organizations. The authors included in this volume offer alternative, interdisciplinary perspectives on the gender constructs that inform the organizing that takes place in business and society. The book delves deeply into how 'relationality', as concept and practice, can help us frame a more inclusive approach to gender within contemporary organizations.