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Nota di contenuto	Introduction: Reflecting on a community of practice approach to institutional change for a greater gender equality in R&I and HE - policy and practice / Jorg Muller and Rachel Palmen -- Can a community of practice foster institutional change for equality? Conceptualising community of political practice / Aleksandra Thomson, Sarah H. Barnard, Tarek M. Hasssan and Andrew Dainty -- The development of the gender equality audit and monitoring survey / Kevin Guyan, Amanda Aldercotte, Jorg Muller, Maria Caprile and Sergi Yanes -- Co-creation methods for communities of practice towards institutional change / Aleksandra Thomson, Kathrin Rabsch, Sarah H. Barnard, Tarek M. Hasssan and Andrew Dainty -- Communities of practice and gender equality : fostering structural change in research and academia in Central and Eastern Europe / Paulina Sekula, Ewelina Ciaputa, Marta Warat, Ewa Krzaklewska, Sarah Beranek and Sybille Reidl -- Alternative infrastructure for gender equality in academic institutions in Slovenia : community of practice approach / Jovana Mihajlovic Trbovc -- Disciplinary CoPs for a greater gender equality in physics & life sciences / Sonja Reiland, Rachel Palmen and Lisa Kamlade -- A gender budgeting community of practice and targeted implementation projects

: a potential to challenge gender biases in decision-making in research organisations? / Laufey Axelsdottir, Finnborg Salome Steinþorsdottir and Þorgerður J. Einarsdottir -- Sustainability and gender equality : a co-creation and communities of practice approach / Areti Damala, Chloe Mour and Anne-Sophie Godfroy -- Benefits and limits of a CoP approach to promote gender equality in R&I / Sybille Reidl, Sarah Beranek and Florian Holzinger -- Scaling up : from communities of practice to the three ERA gender equality and mainstreaming objectives, careers, decision-making and integrating the gender dimension into research content / Kathrin Rabsch, Rachel Palmen, Maria Caprile, Claartje Vinkenburg and Karolina Kublickiene -- Conclusions: Towards communities of practice for greater gender equality / Rachel Palmen and Jorg Muller.

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### Sommario/riassunto

Bringing together the latest research among various communities of practice (disciplinary and place based as well as thematically organised), this volume reflects upon the knowledge, experience and practice gained through taking a unique community of practice approach to fostering gender equality in the sectors of research and innovation, and higher education in Europe and beyond. Based on research funded by the European Union, it considers how inter-organisational collaboration can foster change for gender equality through sharing of experiences of Gender Equality Plan implementation and examining the role of measures such as change-monitoring systems. As such, it will appeal to social scientists with interests in organisational change, the sociology of work and gender equality.

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