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Autore	Hellum Anne
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Altri autori (Persone)	IkdahlIngunn StrandVibeke Blaker SvenssonEva-Maria
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Nota di contenuto	Preface Notes on contributors Introduction: Nordic gender equality and anti-discrimination laws in the throes of change ANNE HELLUM, INGUNN IKDAHL, VIBEKE BLAKER STRAND, ASA GUNNARSSON, AND EVA-MARIA SVENSSON 1 Sweden: From proactive policies to anti-discrimination law ASA GUNNARSSON, LENA SVENAEUS, AND EVA-MARIA SVENSSON 2 Paradoxes in Finnish gender equality law and policies KEVAT NOUSIAINEN 3 Between norms and institutions: Unlocking the transformative potential of Norwegian equality and anti-discrimination law ANNE HELLUM, INGUNN IKDAHL, AND VIBEKE BLAKER STRAND 4 The potential of Icelandic gender equality legislation

Sommario/riassunto

The Nordic states were among the first in the world to enact general gender equality and anti-discrimination laws with low threshold enforcement mechanisms. Today, the Nordic countries top the World Economic Forum's Gender Gap Index -but they have still not succeeded in closing the gender gap. This book draws a diverse and complex picture of the long, uneven, and unfinished process towards substantive equality in four Nordic countries: Sweden, Finland, Norway, and Iceland. It presents the Nordic gender equality model's systematic use of three measures: overarching gender policies, legislation that has an explicit or implicit impact on gender relations, and gender equality and anti-discrimination laws with low-threshold enforcement systems. What potentials and limitations do the Nordic gender equality and anti-discrimination law regimes have to combat individual discrimination and structural inequality? Can these regimes function as a driver of political, legal, economic, cultural, and social change and as a corrective to laws, policies, and practices that uphold existing inequalities and, if so, to what extent? Can weaknesses in the equality and anti-discrimination laws and the way they are enforced hamper efforts to close remaining gender gaps? Rather than looking at the Nordic gender equality laws and policies in isolation, the book situates their development and transformative potential within a changing European and international political and legal landscape.
