

1. Record Nr.	UNINA990009719930403321
Autore	Heise, F.
Titolo	Lehrbuch der Bergbaukunde : mit besonderer Berücksichtigung des Steinkohlenbergbaues / von F. Heise und F. Herbst
Pubbl/distr/stampa	Berlin : Julius Springer, 1932
Descrizione fisica	XIX, 805 p. : ill. ; 24 cm
Altri autori (Persone)	Herbst, F.
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Collocazione	N5/21
Lingua di pubblicazione	Tedesco
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2. Record Nr.	UNINA9910914500303321
Autore	Finocchiaro, Francesco
Titolo	Diritto ecclesiastico / Francesco Finocchiaro
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Descrizione fisica	XV, 584 p. ; 24 cm
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Lingua di pubblicazione	Italiano
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3. Record Nr.	UNINA9910735788903321
Autore	Tham Jennifer Yee Quan
Titolo	A Phenomenology of Career Change in the Malaysian Workforce : The Narratives of Rejectors, Navigators and Seekers / / by Jennifer Yee Quan Tham, Yit Sean Chong, Pervaiz K. Ahmed
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Altri autori (Persone)	ChongYit Sean AhmedPervaiz K
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Nota di contenuto	Chapter 1 When I Grow Old, I Want to Be A... -- Chapter 2 Career Change: The Story Thus Far -- Chapter 3 Turning the Kaleidoscope of Career Change -- Chapter 4 The 5 Stages of Career Change -- Chapter 5 The Art of Change: Live, Learn, Repeat -- Chapter 6 People Change Careers, So What? .
Sommario/riassunto	Evolution in economy, technology and social institutions over time have given rise to boundaryless and Protean careers that promote mobility and self-direction in managing one's career. This has led to the phenomenon of career change whereby individuals undertake a shift from one field of work to a completely different field of work. In career change research, career changers have been studied as a collective, singular group undergoing a similar change experience, which neglects

individual differences that may contrast the experience of change from one changer to another. Furthermore, the emotional experience that accompanies a career change has been examined with a primary focus on the role of positive emotions, which overlooks the role of negative emotions in career change. Thus, this book sheds light on three key narratives of career change; Rejectors, Navigators and Seekers, that were identified in a phenomenological study of careerchange amongst Malaysian working adults. Semi-structured interviews were conducted with 30 career changers across age, gender and ethnicity with a focus on how they made sense and meaning of their lived experience of career change within their environment and context. Each career change narrative was found to have different characteristics, motivations and behaviors respectively, which shaped their unique career change process. Negative emotions were also revealed as key drivers of the career change process, although each narrative expressed different types of negative emotions. Finally, the book also introduces an adaptive perspective to career development by way of the Adaptive Career Construal Model (ACCM) which was proposed based on the continuous bi-directional relationship between career decisions and career outcomes.
