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Soggetti	Psychology, Industrial Personnel management Diversity in the workplace Employee health promotion Organizational Psychology Human Resource Management Diversity Management and Women in Business Work and Organizational Psychology Employee Health and Wellbeing
Lingua di pubblicazione	Inglese
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Nota di contenuto	Exploring the Perceptions of Diverse Groups Regarding Workplace Gossip -- Perceptions of Office Gossip Amongst Diverse Employee Groups in Saudi Arabia -- Gossip in Teams -- The Experiences of Black African Managers on Office Gossip -- The Experiences of Black African Gay and Lesbian Employees Regarding Office Gossip -- Workplace Gossip and the Experiences of Foreign Nationals -- Gossip in Sport -- Workplace Gossip Among Dog Trainers -- Gossip in Healthcare: Implications for Staff Wellbeing, Patient Safety, and Organizational Functioning -- A Review of Workplace Gossip: The Development of a Process Model for Studying Workplace Gossip.
Sommario/riassunto	This book examines how employees from marginalized communities handle office gossip and provides recommendations to corporate leaders regarding on how to support their marginalized employees better. Office gossip is a phenomenon that is omnipresent in the workplace and experienced by minority employees at all levels within

the organization in different ways. Gossip is felt more acutely by minority employees compared to their majority counterparts at certain occupational levels and this book provides an empirical basis for understanding this phenomenon in organizational settings based on the experiences of marginalized workers. The chapters use a variety of research methods to examine various aspects of the experience of office gossip among marginalized employees including: perceptions of diverse groups regarding workplace gossip, workplace gossip within teams, intersectional experiences of employees from racial minority and LGBTQ+ communities and foreign nationals, experiences of managers from racial minority backgrounds, and experiences in specific fields such as sport and healthcare. This book is of interest to students and researchers of diversity studies, organization research, human resource management, and industrial psychology as well as an important resource for corporate leadership and human resource and DEI departments in corporate organizations.
