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Nota di contenuto	Introduction -- Chapter 1: Introduction: Employee Voice in the Global South Toyin Ajibade Adisa, Chima Mordi and Emeka Smart Oruh -- Chapter 2: The Conceptualisation f Employee Voice in Permacrisis: A United Kingdom Perspective Michael Oyelere, Kehinde Olowookere, Temi Oyelere, John Opute and Toyin Ajibade Adisa -- Chapter 3: Worker Voice in the United State: Unitarist and Pluralist Perspective Sean Edmund Rogers -- Chapter 4: Employee Voice and Engagement: An Assessment of Greek Organisations Nadia K. Kougiannou -- Chapter 5: Employee Voice in Portugal: Exploring Alternative Trajectories and Channels of Voice Pedro Mendonça -- Chapter 6: The Perspectives of Legal Regulations and Employee Voice: Insights from Sweden Laura Carlson -- Chapter 7: The Role of Employee Voice on Mental Health and Wellbeing: The Case of Poland Magdalena Gilek -- Chapter 8: Employee Voice and Social Media: The Australian Perspective

- John Burgess, Arlene Sale, and Jonathan Sale.

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## Sommario/riassunto

Taking readers through the nature and realities of employee voice across the Global North, this book identifies the significance and effects of contexts, cultures, web and social media, and dissimilarity of institutional factors in enhancing employee voice or promoting silence. It addresses general issues affecting employee voice across the globe to give readers an understanding of employee relations that is country-specific. Readers will also have an understanding of the unique nature of employee voice in three continents – thus broadening the readers' understanding of the subject. Covering employee voice in different countries of Europe, North America and Australasia, each chapter draws out the unique and diverse nature of employee voice in each country. The chapters discuss issues ranging from culture, activities of trade union, institutional factors, web and social media, social and organisational justice and their effects of employee voice. This book provides an invaluable resource for students and researchers of human resources and international business. It will also be of great interest to HRM practitioners, policymakers and business managers across the globe. Toyin Adisa is a Senior Lecturer in Human Resources Management and Organisational Behaviour at the University of East London, UK. His research and teaching focus is in comparative human resource management, employment relations and reforms in emerging and developing economies. He is a senior fellow of Higher Education Academy, a fellow of Chartered Management Institute, and a member of Chartered Institute of Personnel Development. Chima Mordi is a Reader/Associate Professor in the College of Business, Arts and Social Sciences at Brunel University London, UK. His research examines international business in emerging and developing markets, with a focus on the state of labour relations, comparative HRM in Africa, Asia and Middle Eastern countries, employer's flexibility, the regulation of workloads in large firms, and work-life balance of white collar-workers. Emeka Oruh is a Senior Lecturer in Human Resource Management and Organisational Behaviour at Brunel University London, UK. He previously lectured at the University of Portsmouth School of Business and Law, UK. Emeka is a Fellow of Higher Education Academy, and an Academic Associate Member of Chartered Institute of Personnel Development.

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