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Nota di contenuto	Part one – Employee Voice in Africa -- Chapter One : Keep Quiet: Unheard Voices of Domestic Workers in Nigeria (By Toyin. Ajibade Adisa, Chima Mordi and Emeka Oruh) -- Chapter Two :The Changing Face of Trade Union Movement in South Africa: From a United Movement against Apartheid to Fighting for Survival (By Paul Smith, Nasima M. H. Carrim and Leon Moolman) -- Chapter Three :The Impact of the Internet and Social Media on Employee Voice in Egypt (By Ghada El-Kot and Mike Leat) -- Chapter Four :Trade Union Effects on Employee Voice in Kenya (By Gladys Muasya) -- Part Two – Employee Voice in Asia -- Chapter Five : The Patterns of Employee Voice in China (By Chao Ma, Zhongqiu Li and Xe Zhang) -- Chapter Six: A Contingency Approach to Employee Voice in Indian (By Nivedita Jha and Vidu Badigannavar) -- Chapter Seven : Gender and Employee Voice: An Insight from Pakistani Organisation (By Muhammad Mehmood Aslam

and Muhammad Naseer Akhtar) -- Chapter Eight :The nature of Employee Voice in Malaysia: The Mediating Role of Cultural and Institutional Factors (By Au Wee Chan) -- Part Three – Employee Voice in the Middle East -- Chapter Nine :The Mediating Role of Culture on Employee Voice: Insights from Saudi Arabia (By Tamara Fahid and Robert Karaszewski) -- Chapter Ten :Employee Voice in Jordan: Benefits and Consequences (By Muntaser Melhem and Tamer Darwish) -- Chapter Eleven :The Myth and Reality of Employee Voice and Silence in the United Arab Emirate (By Osama Khassawneh and Abdelfatah Arman) -- Chapter Twelve: Employee Voice in Bahrain: Managing for Today and Tomorrow (By Chima Mordi, Hakeem Ajonbadi, Olatunji David Adekoya and Adeoti) -- Part Five – Employee Voice in South & North America -- Chapter Eighteen : The Role of Employee Voice in Promoting Social and Organisational Justice: Insights from Argentina (By Gisela Delfino and José Delfino). .

| Sommario/riassunto | Taking readers through the nature and realities of employee voice across the Global South, this book identifies the significance and effects of contexts, cultures, web and social media, and dissimilarity of institutional factors in enhancing employee voice or promoting silence. It addresses general issues affecting employee voice across the Global South to give readers an understanding of employee relations that is country-specific. Readers will also have an understanding of the unique nature of employee voice in thirteen countries – thus broadening the readers' understanding of the subject. Covering employee voice in different countries of Africa, Asia and South America, each chapter draws out the unique and diverse nature of employee voice in each country. The chapters discuss issues ranging from culture, activities of trade union, institutional factors, web and social media, social and organisational justice and their effects of employee voice. This book provides an invaluable resource for students and researchers of human resources and international business. It will also be of great interest to HRM practitioners, policymakers and business managers across the globe. |