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	Nota di contenuto	1. Introduction -- Part 1: Evolution of Leadership Thoughts -- 2. Leadership in the Pre-Industrial and Early Industrial Revolution -- 3. Human Relations Era: Behavioral Theories of Leadership -- Part 2: Leadership Enactment & Challenges in the Covid-19 -- 4. Evolution of Operations Management vis-à-vis Operational Leadership: Effectiveness versus Efficiency -- 5. Operational Leadership: Disruption in Covid-19 -- 6. COVID-19: Leadership Effectiveness and Challenges -- Part 3: Leadership in the Next Normal Post Covid-19 I -- 7.

Qualitative Study on the Future of Leadership as seen by Leaders, Practitioners, and Employees -- 8. Leadership and Sustainability Development Goals: Triple Bottom-line Measure of Organisational Effectiveness -- 9. Leadership and Sustainability Development Goals: The Role of Ethics and Equity in Leadership in the Next Normal -- Part 4: Leadership in the NextNormal Post-Covid-19 II,- 10. Post-Covid Operational Excellence: Behavioural Operations Management -- 11. Incorporating the Understanding and Leadership Mindset in Leadership Development -- 12. Conclusion & Epilogue.

Sommario/riassunto

This book considers the idea that existing leadership theories have arisen as a result of significant disruption in work structure. The authors argue that the Covid-19 pandemic provided such a disruption and an opportunity to reconceptualise leadership. In order to capture this opportunity and conceptualise new leadership theories, it is first necessary to understand what happened in the past, during the pandemic, and examine the future of work. Addressing three critical issues in leadership, the authors firstly present a framework that helps us understand and enact leadership in the 'new normal.' Parts 1 and 2 of the book address the past and current forms of leadership in the context of COVID-19. The book goes on to consider the lessons learned from COVID-19 in the context of the U.N Sustainability Development Goals (SDGs). The targets of SDGs 7 - 17 refer to the need for organisations to operate responsibly; they call for organisations to review their operations processes and to define effective performance using triple-bottom-line measures comprising economic, social and environmental measures. Since leadership plays a significant role in achieving these goals, the book includes chapters on efficiency in process design and operation, definition and implementation of the triple-bottom-line measures and ethical behaviours. Finally, the book explores how the current process of leadership development falls short in today's context and calls for the need to develop effective leadership mindsets. Dr Okechukwu Amah is a full-time faculty member at Lagos Business School, Pan-Atlantic University where he facilitates sessions in organizational behavior and human resources management. He is the author of "Globalization and Leadership in Africa: Developments and Challenges for the Future. (Palgrave Macmillan, 2019) and 'Work-Life Integration in Africa,' (Palgrave Macmillan, 2021). Dr Marvel Ogah, PhD, is a full-time faculty member at Lagos Business School, Pan-Atlantic University where he facilitates sessions in operations and supply chain management; his area of expertise is lean and behavioral operations. He is the co-author of 'Work-Life Integration in Africa,' (Palgrave Macmillan, 2021).
