

1. Record Nr.	UNINA9910731455703321
Autore	Sommerlatte Sven
Titolo	Successful Career Strategy : An HR Practitioner's Guide to Reach Your Dream Job / / by Sven Sommerlatte
Pubbl/distr/stampa	Berlin, Heidelberg : , : Springer Berlin Heidelberg : , : Imprint : Springer, , 2023
ISBN	9783662667903 (hardcover) 3-662-66791-6
Edizione	[1st ed. 2023.]
Descrizione fisica	xx, 175 pages : illustrations; ; 23 cm
Collana	Business Guides on the Go, , 2731-4766
Disciplina	650.1
Soggetti	Personnel management Personal coaching Vocational guidance Industrial organization Human Resource Development Coaching Career Counseling Organization Human Resource Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Chapter 1. Introduction -- Chapter 2. Define Your Career Aspiration -- Chapter 3. Career Strategy – A 5 Step Approach -- Chapter 4. Evaluate Career Opportunities -- Chapter 5. Drive Your Career Development -- Chapter 6. Assess Company Culture -- Chapter 7. Deepen Your Self-awareness -- Chapter 8. Grow as a Leader -- Chapter 9. Make a Great Career Start -- Chapter 10. Conclusion.
Sommario/riassunto	Advancing your career in the best possible way requires a well-structured and targeted approach. This book offers a basic methodology as well as practical tools and a variety of case studies that are helpful for the development and implementation of a career strategy. It helps to match talents with aspirations in order to encourage candidates to make courageous career decisions and offers guidance on how to choose the professional environment that best fits

personal preferences. Thus, it can be a guide to considering your career as a lifelong learning journey that can help you grow as a leader and as an individual. The book is primarily aimed at young professionals who want to develop their career in the most effective way. It is also useful for managers to be able to advise and support the professional development of their team members. Videos via app: download the SN More Media app for free, scan a link with play button and access videos directly on your smartphone or tablet.
