

1. Record Nr.	UNINA9910729894803321
Autore	Neal Judi
Titolo	Personal, Educational and Organizational Transformation : Leading During Times of Metacrisis // edited by Judi Neal
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Springer, , 2023
ISBN	3-031-29253-7
Edizione	[1st ed. 2023.]
Descrizione fisica	1 online resource (362 pages)
Collana	Future of Business and Finance, , 2662-2475
Disciplina	658.3124 658.406
Soggetti	Personnel management Industrial organization Strategic planning Leadership Human Resource Development Organization Business Strategy and Leadership
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Part I: Personal Transformation -- Ch 1. The Hero and the Sherpa -- Ch 2 Creating Space for Personal Transformation -- Ch 3. Create the Future with a Transformation Model -- Part II Educational Transformation -- Ch 4. A Return to Virtue -- Ch 5. A Journey to Transform Students into Implementing the Sustainability Mindset -- Part II. Organizational Transformation -- Chapter 6. Personal and Organizational Transformation -- Ch 7. The Metamanagement Model as a Framework for Organizational Transformation -- Chapter 8. Family Business Transformation -- Ch 9. Company Rituals -- Ch 10. From Individual to Organizational Transformation -- Ch 11. The Journey of Career Resilience Among Females.
Sommario/riassunto	This book offers models, ideas and processes for personal transformation, educational transformation and organizational transformation in times of global crises. We live in a time of Metacrisis, an era in which several major crises occur at the same time. Times like

these historically have offered opportunities for breakthrough and transformation. Our old leadership and educational models no longer work in this unpredictable and complex environment. What does work in times of turmoil is the ability to envision and enact new models, new systems and new forms of leadership. The contributions in this book provide leaders and change agents with a broad perspective on how transformation can take place across different domains as well as practical steps that can be implemented in various situations. It offers examples from different cultures, regions, and religions to help leaders quickly adapt and embrace whatever challenges that emerge. Taken together, the enclosed chapters provide a roadmap for a more positive future for all.

---