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Nota di contenuto	1. Choice and Personality: Leadership in Turbulent Times on Way to New Vision of Organization -- 2. Factors Contributing to Staff Turnover in the Hotel Industry: A Literature Review -- 3. Human Resource Development in Vietnam's Textile and Garment Industry in the Context of Digital Transformation -- 4. Effective Leadership for Knowledge Sharing by Enterprise Social Networking (ESN) during Crisis -- 5. Remote and Hybrid Working during Crisis: Challenges and Implications for Employee Development in Africa -- 6. Managing Workplace Skills Development during the COVID-19 Pandemic -- 7. Ways of Learning: Suggestions for an Uncertain Future -- 8. Achieving Business Sustainability through Diversity Management and Effective HRM -- 9. The New Business Management of Innovation and Human Capital: European vs. American Model -- 10. Leadership in Multi-Space Offices: Realizing the Potential of Modern and Flexible Workplace Concepts -- Corrigendum to: Leadership in Multi-Space Offices: Realizing the Potential of Modern and Flexible Workplace Concepts -- 11. Career Development and Employee Value Proposition People Management Future -- 12. Rethinking Performance Management: Realities in South African Municipalities -- 13. ICT as the New Age of Development of HR Management -- 14. How to Measure the Happy-Productive Worker Thesis -- 15. Emotions and Their Impact on Employee Happiness and Satisfaction in Organizational Performance -- 16. Towards Managing Humanely -- -- --.

Sommario/riassunto

Managing people is the chief task of human resources officers in businesses and industries worldwide. It is a difficult and demanding task, especially in this era of highly dynamic and constantly changing business environments. In addition, the COVID-19 pandemic led to major and perhaps irreversible changes in how people work and how businesses operate. This book provides a comprehensive overview of what it means to manage people in the modern world. It includes sixteen chapters organized into three sections: "People Management in a VUCA World", "A Bright Future for People Management", and "People Management for People Happiness". Chapters address such topics as dealing with staff turnover, human resource development strategies during and post-crisis, diversity management, the relationship between career development and value proposition, the happy-productive worker thesis (HPWT), and much more.
