

1. Record Nr.	UNINA9910725028403321
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Titolo	Capability as a yardstick for flexicurity : using the Senian paradigm to evaluate a European policy agenda // Rene Lehwess-Litzmann
Pubbl/distr/stampa	Gottingen : , : Universitatsverlag Gottingen, , 2014
Descrizione fisica	1 online resource (296 pages)
Disciplina	331.094
Soggetti	Labor policy - European Union countries Job security - European Union countries
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references.
Sommario/riassunto	Flexicurity is a European policy agenda seeking to increase both flexibility and security in the labour-market. This book argues that it needs a revision: Although flexicurity is set out to change the way Europeans work and live, and even though it is being justified by workers' needs, flexicurity lacks of a clear and democratically justified vision of society. Flexicurity is confronted here with Amartya Sen's capability-approach, a paradigm of well-being evaluation. How is flexicurity related to a concept of employment as part of a way of life which people have reason to value? How capability-friendly are established flexicurity-indicators? It is thus shown how the capability-approach can be used in the field of labour-market and social policy.