Record Nr. UNINA9910720085303321 Autore Mishrif Ashraf Titolo Nationalization of Gulf Labour Markets: Higher Education and Skills Development in Industry 4.0 // edited by Ashraf Mishrif, Magdalena Karolak, Cameron Mirza Singapore:,: Springer Nature Singapore:,: Imprint: Palgrave Pubbl/distr/stampa Macmillan, , 2023 981-19-8072-1 ISBN Edizione [1st ed. 2023.] Descrizione fisica 1 online resource (357 pages) The Political Economy of the Middle East, , 2522-8862 Collana Altri autori (Persone) KarolakMagdalena MirzaCameron 331.10953 Disciplina Soggetti International economic relations Labor economics Middle East—Economic conditions Africa, North—Economic conditions Middle East—Politics and government International Political Economy' **Labor Economics** Middle Eastern/North African Economics Middle Eastern Politics Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Chapter 1: The Nexus between Higher Education, Labour Market, and Nota di contenuto Industry 4.0 in the Context of the Arab Gulf States -- Part One: Overview on Education and Human Capital in the Gulf Region --Chapter 2: GCC'S Higher Education in the Era of the 4IR: Preparing Learners -- Chapter 3: Is Work Integrated Learning a Panacea to Employability of Graduates in GCC Countries? -- Chapter 4: Migrating Human Capital: A Case Study of Indian Migrants in the GCC Countries -- Part Two: Education and Labour in Selected Sector. -- Chapter 5: Higher Education for Human Capital Enhancement in GCC Universities

-- Chapter 6: Formulating Digital Right-Skilling in the Gulf's Healthcare 4.0 Ecosystem to Enhance Professional Capabilities -- Chapter 7: A Hospitable Kingdom? Building New Employment Opportunities for Saudi

Youth in the Culture, Tourism and Hospitality Sectors -- Chapter 8: Workforce Nationalization in UAE: Creating a Framework for Training UAE Nationals for Banking Sector in UAE -- Part Three: Education and Labour Market in Selected Gulf Countries -- Chapter 9: A Realist Perspective on Agile Policy for Future Skills in a Digital Age: An Example from the Kingdom of Bahrain -- Chapter 10: High-tech Nationalization of Gulf Employment: A New Labor Market Approach in the United Arab Emirates -- Chapter 11: Human Capital and Health Education among Menopausal Emirati Women in Dubai: Implications and Recommendations -- Chapter 12: Emiratization: Challenges and Potential Strategies from Youth Emiratis' Perspective -- Chapter 13: Bridging the Gap between Higher Education and Gulf Labour Markets in Industry 4.0.

## Sommario/riassunto

This book addresses critical aspects of the nationalization of labour markets in the Gulf countries. It examines the role of higher education institutions in providing the market with the right skills that are most needed in the era of the fourth industrial revolution (industry 4.0). The book also explores the new dynamics of technology and information systems in upgrading the skills, changing the work environment, and generating employment for the youth in the Gulf countries. The holistic approach of the subject area makes this volume indispensable to academics, researchers, students, and policy makers in the Gulf region and beyond. The book covers a broad range of topics including the nationalization of labour market programmes such as Emiratization and Saudization, attitudes toward women in workplace, the role of hightech firms in upskilling and enhancing the productivity of workforce, while also providing sector-specific investigations in healthcare, banking, finance, tourism, and hospitality. The analysis is based on original research and primary data collected by a group of scholars from 15 countries and presented in an illustrative, accessible, and concise manner. Ashraf Mishrif is Oman Chamber of Commerce and Industry Chair in Economic Studies at Sultan Qaboos University. Prior to that, he was Associate Professor at King's College London and has taught in several universities including Qatar University, Anglia Ruskin University (Cambridge) and University of Greenwich in London. Magdalena Karolak is Associate Professor of Humanities and Social Sciences at Zayed University, UAE. Prior to working at Zayed University, Dr. Karolak held Assistant Professor positions in Bahrain and Saudi Arabia. She holds PhD in a linguistics. Cameron Mirza is the Chief of Party for Pre-Service Teacher Education in Jordan, a USAID program, since 2020. His work focuses on improving the quality of pre-service school teachers. In 2021 he launched a new pre-service teaching diploma with 4 public universities. .