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Sommario/riassunto	The Fair Labor Standards Act (FLSA), as amended, sets the minimum wage for covered workers at \$7.25 per hour. Section 14(c) of the FLSA permits certified employers to pay a worker with a disability that impairs the worker's productive capacity a special minimum wage (SMW). The SMW may be below the federal minimum wage but must be commensurate with the worker's productivity and the job's prevailing wage.