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Titolo	Hiring greatness : how to recruit your dream team and crush the competition / / David E. Perry, Mark J. Haluska
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Edizione	[1st ed.]
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Soggetti	Employee selection Employees - Recruiting Personnel management Success in business Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Intro -- Praise Page -- Title Page -- Copyright -- Table of Contents -- Dedication -- How to Maximize Your Use of this Book -- Foreword -- Preface -- Chapter 1: Great Expectations: Defining Value -- Why Hiring Greatness Matters -- Height of Value: Knowing What's Important -- Sight of Value: Finding What's Important -- Flight of Value: Get What's Important -- The "Perfect Storm" -- Notes -- Chapter 2: Architects of Success: Setting Up the Search Committee -- How to Form a Functional Search Committee -- How to Select a Search Committee Chairperson -- Duties of the Search Committee Chairperson -- Chapter 3: Preparation: RecruiterNomics -- The Importance of Due Diligence -- The Job Description-Your Foundational Document -- Creating the Position Profile -- The Confidential Candidate Brief -- Your Interview Guide -- Notes -- Chapter 4: Positioning the Opportunity: The Quick and the Dead -- It's Go Time! -- Search Research: The Black Box -- Benchmarking -- Attracting the A-Players -- Recruiting and Screening -- Closing on the First Face-to-Face Interview -- Tradecraft -- Notes -- Chapter 5: Finding the Right Fit: Lions Don't Need to Roar -- The

Importance of Planning -- Interview Etiquette-Putting Your Best Foot Forward -- How to Shape a Robust Interview Process -- The Quick and the Dead -- The Five Pillars of Success -- Four Common Failures to Avoid -- A Progressive Two-Stage Interview Process -- Face-to-Face Interview with Two Recruiters -- The Search Chair Interview -- The Ultimate Hiring Authority's Interview -- The Search Committee Interview -- The Candidate's Business Presentation -- Notes -- Chapter 6: Due Diligence: Don't Hire a Liar -- Catch Me If You Can -- Negligent Hiring -- Profile of a Good Reference -- The Main Event -- Setting the Stage -- Tactics to Enhance Your Reference Checking -- How to Evaluate References Effectively.

Chapter 7: Sealing the Deal: The Future Is in Your Hands -- Five Rules to Developing a Winning Offer -- Presenting the Offer -- The Best Candidates Have the Shortest Shelf Lives -- How to Extend the Honeymoon Period Indefinitely -- Counteroffers -- Conclusion -- Notes -- Epilogue: All In: Touched by Greatness -- Note -- Acknowledgments -- About The Authors -- Appendix A: Position Profile -- Executive Search Mandate -- Appendix B: Confidential Candidate Brief -- Working with Perry-Martel International Inc -- Index -- End User License Agreement.

2. Record Nr.	UNINA9910708306903321
Titolo	Current science on public exposures to toxic chemicals : hearing before the Subcommittee on Superfund, Toxics and Environmental Health, of the Committee on Environment and Public Works, United States Senate, One Hundred Eleventh Congress, second session, February 4, 2010
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Descrizione fisica	1 online resource (iv, 191 pages) : illustrations
Collana	S. hrg. ; ; 111-1222
Soggetti	Chemicals - Health aspects - United States Poisons - Health aspects - United States Environmental toxicology - United States Chemicals - Risk assessment - United States Health risk assessment - United States Legislative hearings.
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