

1. Record Nr.	UNINA9910698647003321
Autore	Germann Cornel
Titolo	Chairperson Succession [[electronic resource] ] : Competences, Moderators, and Disclosure // by Cornel Germann
Pubbl/distr/stampa	Wiesbaden : , : Springer Fachmedien Wiesbaden : , : Imprint : Springer Gabler, , 2023
ISBN	3-658-40817-0
Edizione	[1st ed. 2023.]
Descrizione fisica	1 online resource (XXI, 261 p. 51 illus., 42 illus. in color. Textbook for German language market.)
Disciplina	343
Soggetti	Finance - Law and legislation Financial Law
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Introduction -- Regulation -- Theory -- Chairperson Succession Planning -- Methodology and Empirical Research -- Qualitative Paradigm -- Quantitative Paradigm -- Research Contribution and Conclusion -- References.
Sommario/riassunto	This open access book empirically analyses the competences (input), moderators (process), and disclosure (output) of board chair succession practices for publicly listed organisations in Switzerland. As primus inter pares (Latin for first among equals), the chair of the board of directors holds a unique organisational position. For fulfilling the non-transferable duties pursuant to Article 716a revCO, it is essential that the chair is a person who has rational economic and socio-emotional skills. To date, however, it is unclear how organisations structure the search for a chairperson. On the one hand, this ambiguity arises from a legal perspective, as succession-related formal regulations (hard law) or best-governance principles (soft law) are rare and often lack specificity, and, on the other hand, from a business perspective, as there is a lack of sufficient attention and diligence. Previous research on board governance has primarily focused on the dyadic relationship between board composition and organisational performance (board effectiveness research). However, as board succession is a dynamic process, the research focus should go beyond a pure

output/performance paradigm. About the author: Cornel Germann is a Senior Research Senior Research Fellow and PostDoc at the Institute of Law and Law & Economics, University of St. Gallen (HSG). His research focuses on behavioral aspects of board of directors with a special emphasis on board chair and director selection, board committees, and board strategic leadership. Cornel Germann has previous working experience in banking, consulting, and real estate.

---