1. Record Nr. UNINA9910698640803321 Autore Manyonganise Molly Titolo Women, Religion and Leadership in Zimbabwe, Volume 2: Engagement and Activism in Religious Institutions / / edited by Molly Manyonganise, Ezra Chitando, Sophia Chirongoma Cham:,: Springer Nature Switzerland:,: Imprint: Palgrave Macmillan, Pubbl/distr/stampa 2023 ISBN 9783031247361 9783031247354 Edizione [1st ed. 2023.] Descrizione fisica 1 online resource (218 pages) Collana Palgrave Studies in African Leadership, , 2945-6681 Altri autori (Persone) ChitandoEzra ChirongomaSophia Disciplina 200.82096891 Soggetti Strategic planning Leadership Management Diversity in the workplace Africa - Religion Business Strategy and Leadership Diversity Management and Women in Business African Religions Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto Prologue- Interfacing leadership theories and African women's diverse leadership roles -- 1. Introduction: Women, Religion and Leadership in Zimbabwe- Molly Manyonganise, Ezra Chitando and Sophia Chirongoma -- Section A: Women's leadership engagement and activism in Zimbabwean Faith Communities -- 2. Women's Transformative Leadership and Africa's Holistic Development: The Role of the Churches- Isabel A. Phiri and Ezra Chitando -- 3. Visibility and Leadership Opportunities for Muslim Women in Zimbabwe-Silindiwe Zvingowanisei -- 4. Women's Leadership roles in the Reformed Church

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## Sommario/riassunto

Zimbabwe has invested in women's emancipation and leadership while articulating a strong Pan-Africanist ideology, providing a valuable entry point into understanding the dynamics relating to women's leadership in Africa. It is also characterised by radical religious pluralism, thereby facilitating an appreciation of the impact of religion on women's leadership in Africa more generally. This volume reflects on the role of Zimbabwean women in religio-cultural leadership, with a specific focus on roles within religious organizations. It begins by examining Zimbabwean church women's leadership roles in long established faith communities. The chapters then hone in on the emergence of churches or ministries founded by women in Zimbabwe, starting from the precolonial era and advancing through the last forty years of independence. Hence, the book offers a comprehensive assessment of the challenges and opportunities women in leadership face in religious institutions in the country, before exploring the impact of the pandemic on the ability of women to lead. It will make a major contribution to the advancement of scholarship of gender and leadership in emerging markets. Molly Manyonganise is Senior Lecturer in the Department of Religious Studies and Philosophy at the Zimbabwe Open University. Her research interests comprise religion and politics, gender and religion, religion and sexuality, African Indigenous Religion(s) as well as African Christianity. Ezra Chitando is Professor of Religious Studies at the University of Zimbabwe. Sophia Chirongoma is Senior Lecturer in the Religious Studies Department at Midlands State University, Zimbabwe. Her research interests and publications focus on the interface between culture, ecology, religion, health and gender justice.