1. Record Nr.   UNINA9910698470103321

   Autore   (U.S.) Merit Systems Protection Board

   Titolo   As Supervisors Retire

   Pubbl/distr/stampa   Washington, D. C. : , : United States Government Printing Office, , 2018
                         ©2018

   ISBN   0-16-094236-5

   Descrizione fisica   1 online resource (39 pages)

   Soggetti   Civil service - United States - Personnel management
                     Supervisors - Training of - United States
                     Administrative agencies - United States - Management
                     Organizational change - United States

   Lingua di pubblicazione   Inglese

   Formato   Materiale a stampa

   Livello bibliografico   Monografia

   Note generali   Title from PDF title screen (MSPB, viewed Sept. 7, 2010).

                     "A report to the President and the Congress of the United States by the
                     U.S. Merit Systems Protection Board."
                     "October 2009"--Introductory letter.

                     "In accordance with the requirements of 5 U.S.C. 1204(a)(3)"--
                     Introductory letter.

   Nota di bibliografia   Includes bibliographical references.

   Nota di contenuto   As Supervisors Retire: An Opportunity to Reshape Organizations --
                        Agency Transmittal Letter from the Chairman -- Credits -- Table of
                        Contents -- Executive Summary -- Background -- Highlights of
                        Findings -- Recommendations -- Introduction -- The Changing
                        Demographics of Federal Supervisors -- Defining Supervisors and
                        Managers -- The Retirement Eligible Supervisor Workforce -- The
                        Increase in Supervisors Over the Past Decade -- The Diversity of
                        Supervisors -- The Changing Nature of Federal Supervisors -- Shift
                        Toward a Knowledge-Based Workforce -- Demands to Strategically
                        Manage Human Resources -- Advent of Human Resources Flexibilities
                        and Increased Communication Needs -- Teleworking Initiatives --
                        Outsourcing and Managing a Multi-Sector Workforce -- Conclusions --
                        Recommendations.