

1. Record Nr.	UNINA9910692523003321
Titolo	Human capital [[electronic resource]] : additional collaboration between OPM and agencies is key to improved federal hiring : report to the Subcommittee on Civil Service and Agency Organization, Committee on Government Reform, House of Representatives
Pubbl/distr/stampa	[Washington, D.C.] : , : U.S. General Accounting Office, , [2004]
Soggetti	Human capital - United States United States Officials and employees Selection and appointment Evaluation
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Title from title screen (viewed on June 29, 2004). "June 2004." Paper version available from: U.S. General Accounting Office, 441 G St., NW, Rm. LM, Washington, D.C. 20548. "GAO-04-797."
Nota di bibliografia	Includes bibliographical references.

2. Record Nr.	UNINA9910697319803321
Titolo	Human capital [[electronic resource]] : selected agencies have opportunities to enhance existing succession planning and management efforts : report to Congressional requesters / / United States Government Accountability Office
Pubbl/distr/stampa	[Washington, D.C.] : , : U.S. Govt. Accountability Office, , [2005]
Descrizione fisica	ii, 55 pages : digital, pdf file
Soggetti	Human capital - United States - Management Administrative agencies - United States - Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Title from title screen (viewed on Dec. 5, 2007). "June 2005." Paper version available from: U.S. Govt. Accountability Office, 441 G St., NW, Rm. LM, Washington, D.C. 20548. "GAO-05-585."
Nota di bibliografia	Includes bibliographical references.
Sommario/riassunto	As the federal government confronts an array of challenges in the 21st century, it must employ strategic human capital management, including succession planning, to help meet those challenges. Leading organizations go beyond a succession planning approach that focuses on replacing individuals and engage in broad, integrated succession planning and management efforts that focus on strengthening current and future organizational capacity. GAO reviewed how the Census Bureau, Department of Labor (DOL), the Environmental Protection Agency (EPA) and the Veterans Health Administration (VHA) are implementing succession planning and management efforts