

1. Record Nr.	UNINA9910468034103321
Autore	Gunther Hans Christian
Titolo	Das Politische und die Dichtung . Band 1 : Die klassische Antike / / Hans-Christian Gunther
Pubbl/distr/stampa	Nordhausen, [Germany] : , : Verlag Traugott Bautz GmbH, , 2017 ©2017
ISBN	3-95948-846-7
Descrizione fisica	1 online resource (576 pages)
Collana	Studia Classica et Mediaevalia ; ; Band 16/1
Disciplina	821.0093
Soggetti	Political poetry, English - History and criticism Electronic books.
Lingua di pubblicazione	Tedesco
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references.

2.	Record Nr.	UNINA9910690475803321
	Titolo	Securities regulation : oversight of SRO's listing procedures could be improved : report to the ranking minority member, Committee on Commerce, House of Representatives
	Pubbl/distr/stampa	Washington D.C
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
3.	Record Nr.	UNINA9910787368003321
	Autore	McManus Warnell Jessica
	Titolo	Engaging millennials for ethical leadership : what works for young professionals and their managers / / Jessica McManus Warnell
	Pubbl/distr/stampa	New York, New York (222 East 46th Street, New York, NY 10017) : , : Business Expert Press, , 2015
	ISBN	1-60649-989-0
	Edizione	[First edition.]
	Descrizione fisica	1 online resource (240 p.)
	Collana	Giving voice to values on business ethics and corporate social responsibility collection, , 2333-8814
	Disciplina	658.4092
	Soggetti	Leadership Business ethics Generation Y - Employment
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Note generali	Description based upon print version of record.
	Nota di bibliografia	Includes bibliographical references (pages 199-214) and index.
	Nota di contenuto	Introduction "The millennials are coming!" -- 1. Millennials at work -- 2. Always on: technology & voice action items -- 3. Altogether, now: engagement & multigenerational action items -- 4. Mentor me, please! -- 5. Must be meaningful -- 6. The millennials speak -- 7. Corporate best practices -- Conclusion -- Appendix A. "A tale of two stories" facilitator debrief questions/reflection -- Appendix B. Personal-professional profile -- Appendix C. A framework for ethical decision making -- Appendix D. Case studies -- Endnotes -- Index.

By 2020, half of America's workforce will be millennials; by 2050, millennials will represent 75 percent of the global workforce. Corporate trainings and consultant workshops-for-hire on dealing with this influx abound, but how, specifically and with impact, can young professionals and their companies flourish? In this era of transparency and accountability, explorations of effective organizations are inseparable from considerations of ethical leadership. How can we best prepare the millennials for productive and positive careers? Can managers leverage the unique skills and talents of this generation toward shared goals and business success? Designed for millennials and their managers, we consider how we can cultivate the strengths of this generation toward a new business paradigm. Engaging Millennials for Ethical Leadership provides strategies for optimizing performance at work, drawing on emerging research and complemented with perspectives gleaned from students at a top-tier business school and from a diverse group of corporate executives. The book is structured around millennial capacities and inclinations, with each chapter dedicated to specific characteristics and including manager action items for each. We explore the Giving Voice to Values framework as one promising approach to managing millennials, with its focus on enhancing our capacities for ethical action. Through strategic attention to hiring, training, and development, organizations can capitalize on the promise of these new professionals. Companies are compelled to consider these issues for two primary reasons: (1) to attract, develop, and retain top talent, these characteristics, dynamics, and processes must be explored; (2) we are in the midst of a new business paradigm, and many of the gifts and proclivities of this generation of emerging leaders can be leveraged to strengthen and grow effective, ethical organizations that will flourish in this context.

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