1. Record Nr. UNINA9910686791403321 Handbook of Global Leadership and Followership: Integrating the Best Titolo Leadership Theory and Practice / / edited by Joan F. Margues, June Schmieder-Ramirez, Petros G. Malakyan Cham:,: Springer International Publishing:,: Imprint: Springer,, Pubbl/distr/stampa **ISBN** 3-031-21544-3 Edizione [1st ed. 2023.] Descrizione fisica 1 online resource (1046 pages) Disciplina 378.16913094248 Soggetti Strategic planning Leadership International business enterprises **Business ethics** Business Strategy and Leadership International Business **Business Ethics** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Mapping the Changing Landscape of Women Leadership: A Global Perspective -- Leading from Behind: Applying Buddhist Psychology in Grooming Followers toward Leadership -- A New Model for University/Industry/Government Alliances Utilizing Innovation, Distribution of Resources and Connectivity: An Integrative Approach --Trading Global Leadership with Global Followership: A Model for Global Leadership-Followership Exchange -- Democratizing Leadership-Followership: Restorative Practices in the Age of Disruption --Development of an Instrument to Measure Leadership Excellence --Beyond East and West: The Making of Global Leadership -- Adaptive Leadership: A Global Skill Set for Addressing World Challenges -- Inter-American Leadership and Followership Differences: Latin America Versus "El Norte" -- Christian Servant Followership Principles and Employee Development.

This handbook integrates the best leadership and followership theories

Sommario/riassunto

and practices between the Global North-West (countries of Western individualistic cultures in Europe, North America, Australia and Oceana) and the Global South-East (countries of Eastern collectivistic cultures in Asia, Africa, South America, and South-East Asian and Oceana). There is a need to bring the Global North-West and the Global South-East together to address global challenges such as the climate change, global hunger and poverty, domestic and international terrorism, social justice, gender inequality, and domestic and global abuse of human and natural resources. This innovative volume proposes that the democratic leadership of the Global North-West and the humancentered followership of the Global South-East can transform the world if leadership and followership values, education, and practices are integrated. It utilizes findings from positive psychology, social psychology, organizational behavior, and world religions and contemplative wisdom traditions to highlight the case for global leadership and followership.