

1. Record Nr.	UNINA9910679883803321
Titolo	Organizational improvisation // edited by Ken N. Kamoche, Miguel Pina e Cunha and Joao Vieira da Cunha
Pubbl/distr/stampa	London, : Routledge, 2002
ISBN	1-134-50648-1 0-415-26176-7 1-134-50649-X 1-280-07365-9 0-203-36160-1
Descrizione fisica	1 online resource (325 p.)
Altri autori (Persone)	KamocheKen N CunhaMiguel Pina e CunhaJoao Vieira da <1974->
Disciplina	658.406
Soggetti	Organizational change Organizational learning Organizational effectiveness
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Book Cover; Title; Contents; List of Illustrations; List of Tables; List of Contributors; Acknowledgments; Introduction and overview; Jazz as a process of organizational innovation; Making sense of improvisation; Improvisation as a mindset for organizational analysis; Exploring the empty spaces of organizing: How improvisational jazz helps redescribe organizational structure; Organizational improvisation: What, when, how and why; Creativity and improvisation in jazz and organizations: Implications for organizational learning; The aesthetic of imperfection in orchestras and organizations Improvising organizational transformation over time: A situated change perspectiveThe art of continuous change: Linking complexity theory and time-paced evolution in relentlessly shifting organizations; The convergence of planning and execution: Improvisation in new product development; Once again: what, when, how and why: A prospectus for research in organizational improvisation; Index

The relatively new field of organizational improvisation is concerned with the pressures on organizations to react continually to today's ever-changing environment. Organizational improvisation has important implications for such subjects as product innovation, teamworking and organizational renewal, and this new book brings together some of the best and most thought-provoking papers published in recent years. This area is now emerging as one of the most important in organizational science, and this book provides a comprehensive collection suitable for students, researchers and practitioners a
