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Titolo	Restructuring for Corporate Success [[electronic resource]] : A Socially Sensitive Approach
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ISBN	1-280-43576-3 92-2-115431-9
Descrizione fisica	1 online resource (150 p.)
Altri autori (Persone)	OzouxPatrick EsserDaniel
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Soggetti	Displaced workers -- Services for Downsizing of organizations Employees -- Dismissal of Social responsibility of business Downsizing of organizations - Services for Displaced workers - Dismissal of Employees Commerce Business & Economics Marketing & Sales
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Note generali	Description based upon print version of record.
Nota di contenuto	Cover; CONTENTS; EXECUTIVE SUMMARY; INTRODUCTION; 1 IDEAS AND PRINCIPLES BEHIND SOCIALLY SENSITIVE ENTERPRISE RESTRUCTURING (SSER); 2 MINIMIZING SOCIAL AND PERSONAL COSTS: THE TOOLS THAT CAN HELP; 3 CASE STUDIES ON SSER; 4 THE ROLE OF SOCIAL DIALOGUE IN MITIGATING THE NEGATIVE EFFECTS OF RESTRUCTURING; CONCLUSION; BIBLIOGRAPHY; INDEX
Sommario/riassunto	Provides guidance on establishing a strategy of worker retention and worker displacement that will minimize the negative social impact of enterprise restructuring and respect the provisions of international labour standards. Looks at the reasons for workforce reduction and its impact on the individual and the company and sets out alternative

options that managers should consider. Includes examples of best practice.
