Record Nr. UNINA9910679625103321 Autore McConnell John H Titolo Auditing your human resources department [[electronic resource]]: a step-by-step guide to assessing the key areas of your program / / John H. McConnell New York, : American Management Association, c2011 Pubbl/distr/stampa **ISBN** 1-283-24684-8 9786613246844 0-8144-1662-4 Edizione [2nd ed.] Descrizione fisica 1 online resource (308 p.) 658.3 Disciplina Soggetti Personnel departments - Auditing Personnel management - Auditing Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Note generali Rev. ed. of: Auditing your human resources department: a step-bystep guide. 2001. Includes index. Nota di contenuto Contents; About This Book; The Advisory Board; Acknowledgments; The Human Resources Function; How to Use This Book; The Categories; Audit Category Ranking; Step One-Information Gathering; Human Resources Strategic Management; Workforce Planning and Selection; Training and Organizational Development; Total Rewards; Employee and Labor Relations; Safety and Security; Human Resources Information Systems (HRIS) and Metrics; Diversity and Equal Employment Opportunity; Human Resources Facilities and Equipment; Human Resources Organization: Human Resources Staff; Benchmarks: Summary Step Two-EvaluationHuman Resources Strategic Management; Workforce Planning and Selection: Training and Organizational Development; Total Rewards; Employee and Labor Relations; Safety and

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