Record Nr. UNINA9910679518803321 Autore Lucas Robert W. Titolo The creative training idea book: inspired tips and techniques for engaging and effective learning / / Robert W. Lucas; illustrated by Michael O'Hora New York:,: AMACOM, American Management Association,, [2003] Pubbl/distr/stampa ©2003 **ISBN** 0-8144-7465-9 1-281-77024-8 9786611770242 0-8144-2699-9 Edizione [1st edition] Descrizione fisica 1 online resource (481 pages): illustrations Disciplina 658.3/124 Soggetti Employees - Training of Employee training personnel - Training of Supervisors - Training of Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Bibliographic Level Mode of Issuance: Monograph Nota di bibliografia Includes bibliographical references (pages 405-413) and index. Nota di contenuto Brain-based learning -- Lighting the creativity lamp -- Setting the stage for learning -- Opening with a bang -- Creating a stimulating learning environment -- Grouping participants and selecting volunteers -- Engaging and energizing learners -- Making your visual message sizzle -- Keeping the communication flowing -- Celebrating successes. Trainers have to be creative if they want their participants to feel Sommario/riassunto excited, challenged, and involved. The Creative Training Idea Book is packed with instructions for using activities, games, puzzles, toys, and props to increase energy and active participation in the classroom, and reveals how to think creatively about training in any situation. Based on the author's nearly three decades of training experience, this invaluable resource gives trainers the tools to adopt a fun, energetic approach that will make for a stimulating learning environment. will learn new methods for: * setting the right tone * Readers

uncovering participant needs * grouping participants and selecting leaders * avoiding and reclaiming turned-off learners * encouraging

and rewarding participation * and much more! Filled with checklists, forms, resources, and dozens of ""Bright Idea"" blurbs, The Creative Training Idea Book will help trainers and their learners achieve maximum learning results.