

1. Record Nr.	UNINA9910679513003321
Titolo	Human resource management in developing countries // edited by Pawan S. Budhwar and Yaw A. Debrah
Pubbl/distr/stampa	London ; ; New York, : Routledge, 2001
ISBN	1-134-59482-8 1-280-03740-7 0-585-44750-0
Edizione	[1st ed.]
Descrizione fisica	1 online resource (286 p.)
Collana	Routledge research in employment relations ; ; 5
Altri autori (Persone)	BudhwarPawan S DebrahYaw A. <1956->
Disciplina	658.3/009172/4
Soggetti	Personnel management - Developing countries Human capital - Developing countries - Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	Cover; Human Resource Management in Developing Countries; Copyright; Contents; Figures; Tables; Contributors; Foreword; Preface; Acknowledgements; 1 Introduction; Part I Human resource management in Asia; 2 Human resource management in the People's Republic of China; 3 Human resource management in South Korea; 4 Human resource management in Taiwan; 5 Human resource management in India; 6 Human resource management in Nepal; 7 Human resource management in Pakistan; 8 Human resource management in Iran; 9 Human resource management in Saudi Arabia; Part II Human resource management in Africa 10 Human resource management in Algeria 11 Human resource management in Nigeria; 12 Human resource management in Ghana; 13 Human resource management in Kenya; 14 Human resource management in South Africa; 15 Conclusion: International competitive pressures and the challenges for HRM in developing countries; Subject index; Name index
Sommario/riassunto	Focusing on HRM developments in thirteen developing countries across Asia, Africa and the Middle East, this book explores the contextual functions of HR in these countries. In addition, it analyzes the more

general issues of HRM in cross-national settings to give readers an understanding of HR that is both comparative and contextual. Covering the policies and practices of China, South Korea, Taiwan, India, Nepal, Pakistan, Iran, Saudi Arabia, Algeria, Nigeria, Ghana, Kenya and South Africa, each chapter follows a framework that draws out all of the unique and diverse configurations of
