

1. Record Nr.	UNINA9910679510403321
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Titolo	A cross-national comparison of effective leadership and teamwork [[electronic resource]] : toward a global workforce // Jean Brittain Leslie, Ellen Van Velsor
Pubbl/distr/stampa	Greensboro, N.C., : Center for Creative Leadership, c1998
ISBN	1-280-95353-5 9786610953530 1-932973-54-0
Edizione	[1st ed.]
Descrizione fisica	1 online resource (65 p.)
Disciplina	658.4/092 658.4092
Soggetti	Leadership Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	""Executive Summary""; ""Acknowledgments""; ""Introduction""; ""Previous Research on Leadership Across National and Cultural Boundaries""; ""Methods""; ""Results and Discussion""; ""General Discussion and Conclusions""; ""References""; ""Appendix A: Previous Research on Attitude and Value Differences""; ""Appendix B: Demographic Data""; ""Appendix C: SYMLOG Individual and Organizational Values Rating Form""; ""Appendix D: Statistical Analyses""; ""Appendix E: Limitations""
Sommario/riassunto	This report presents a study that compared the responses of leaders from six European Union countries and the United States about their perceptions of work-related values of effective leaders and team members. The results yield a profile of effective leadership for those working in cross-national teams in the European Union and provide a framework for thinking about how to develop effective cross-national alliances anywhere.