

1. Record Nr.	UNINA9910679452703321
Autore	Furjanic Sheila W.
Titolo	Turning training into learning : how to design and deliver programs that get results // Sheila W. Furjanic and Laurie A. Trotman
Pubbl/distr/stampa	New York, New York : , : AMACOM, , 2000 ©2000
ISBN	1-281-80002-3 9786611800024 0-8144-2672-7
Descrizione fisica	1 online resource (vii, 308 p.) : ill. ;
Disciplina	658.3/12404
Soggetti	Employees - Training of
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	; pt. 1. Training Process: Creating the Foundation -- ; Ch. 1. Assessing the Need for Training -- ; Ch. 2. Designing Learner-Based Training -- ; Ch. 3. Delivering Training That Ensures Learning -- ; Ch. 4. Evaluating the Training Process -- ; pt. 2. LEARN Process: Linking Training to Learning -- ; Ch. 5. L -- Listen and Understand: Capture My Attention and Interest -- ; Ch. 6. E -- Evaluate and Decide: Help Me See What's in It for Me -- ; Ch. 7. -- Attempt and Build: Help Me Build My Skills Step-by-Step -- ; Ch. 8. R -- Return and Apply: Send Me Back to Use Them on the Job -- ; Ch. 9. N -- Natural Transition: Now They're Mine -- ; Ch. 10. Putting It All Together: Review/Training Summary Report. ; App. A. LEARN Process -- ; App. B. LEARN Tools.
Sommario/riassunto	"Understanding the natural process of how adults learn is critical to delivering training that's interesting, relevant - and most important - gets tangible results. In Turning Training Into Learning, the authors share their original, time-tested method for how to help trainees internalize a skill so that it sticks. In detail, Sheila Furjanic and Laurie Trotman show you how to take the traditional training cycle (assess, design, delivery, evaluate) and align it with their step-by-step system, which they call "Learn."" "This revolutionary approach examines the adult mind, and shows you how it deals with new information and skills

- how it perceives, evaluates, tests, and finally accepts what it has learned. And, Turning Training Into Learning is far more than just an explanation of a training theory. It's packed full of practical advice, guidelines, models, checklists, forms, templates, and other tools."-- Jacket.
