

1. Record Nr.	UNINA9910679309703321
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Titolo	Applying the employment act 2002 [[electronic resource] /] / Audrey Williams
Pubbl/distr/stampa	London, : Thorogood, 2003
ISBN	1-280-17402-1 9786610174027 1-85418-412-1
Edizione	[2nd ed.]
Descrizione fisica	1 online resource (109 p.)
Altri autori (Persone)	SaundersJane
Disciplina	344.4101125
Soggetti	Personnel management Human capital
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	About the author; Contents; Introduction; Chapter 1 Disciplinary procedures and unfair dismissal rights; Chapter 2 Flexible working; Chapter 3 New family rights; Chapter 4 Fixed-term workers; Chapter 5 Equal pay questionnaires and other changes; Chapter 6 Employment tribunal changes; Chapter 7 Training and skills; Chapter 8 Conclusion
Sommario/riassunto	The Act represents a major shift in the commercial environment, with changes for employers and employees. This report examines each of the key developments where the Act changes provisions or introduces rights.