

1. Record Nr.	UNINA9910811236203321
Autore	Christerson Brad
Titolo	Against All Odds : The Struggle for Racial Integration in Religious Organizations // Brad Christerson, Michael Oluf Emerson, and Korie Little Edwards
Pubbl/distr/stampa	New York : , : New York University Press, , [2005] ©2005
ISBN	0-8147-7273-0 0-8147-9026-7
Edizione	[First edition.]
Descrizione fisica	1 online resource (208 p.)
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Soggetti	Race relations - Religious aspects - Christianity United States Race relations Case studies
Lingua di pubblicazione	Inglese
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Nota di contenuto	Front matter -- Contents -- Acknowledgments -- 1. Against All Odds -- 2. The Need for Belonging -- 3. A Place to Call Home -- 4. White Flight or Flux? -- 5. Embrace and Division -- 6. Together and Separate -- 7. Jesus Is Color-Blind -- 8. What We Learned -- Notes -- References -- Index -- About the Authors
Sommario/riassunto	Religious institutions are among the most segregated organizations in American society. This segregation has long been a troubling issue among scholars and religious leaders alike. Despite attempts to address this racial divide, integrated churches are very difficult to maintain over time. Why is this so? How can organizations incorporate separate racial, ethnic, and cultural groups? Should they? And what are the costs and rewards for people and groups in such organizations? Following up on Michael O. Emerson and Christian Smith's award-winning <i>Divided by Faith</i> , <i>Against All Odds</i> breaks new ground by exploring the beliefs, practices, and structures which allow integrated religious organizations to survive and thrive despite their difficulties. Based on six in-depth ethnographies of churches and other Christian organizations, this engaging work draws on numerous interviews, so that readers can hear first-hand the joys and frustrations which arise

from actually experiencing racial integration. The book gives an inside, visceral sense of what it is like to be part of a multiracial religious organization as well as a theoretical understanding of these experiences.

2. Record Nr.	UNINA9910679260903321
Autore	Baldwin David Bryan
Titolo	Influence : gaining commitment, getting results // David Baldwin and Curt Grayson
Pubbl/distr/stampa	Greensboro, N.C., : Center for Creative Leadership, c2004
ISBN	9786613284433 9781283284431 128328443X 9781118154502 1118154509 9781932973242 1932973249
Edizione	[1st ed.]
Descrizione fisica	1 online resource (35 p.)
Collana	An ideas into action guidebook CCL ; ; no. 424
Altri autori (Persone)	GraysonCurt
Disciplina	658.4092 658.45
Soggetti	Influence (Psychology) Leadership
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Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
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Nota di contenuto	Title page; Table of Contents; Why Influence?; Whom Do You Influence?; Influence Tactics; Which Influence Tactics Do You Use?; How Situation Affects Influence; Setting Your Goals; Identifying Benefits and Challenges; Developing Your Influence Session Script; Conducting an Influence Session; Reflecting on Your Influence Session; Conclusion; Suggested Readings; Background; Key Point Summary; Lead Contributors

Influence is an essential component of leadership. Your position in an organization and the power it gives you aren't always enough to motivate people to do what you ask. Developing your influence skills can help you gain commitment from people at all levels: direct reports, peers, and bosses. This book includes an assessment tool to help you determine the influence tactics you currently use. Some tactics depend on logic, others appeal to emotions, and others are cooperative appeals. You may discover tactics you rarely use, and you can develop those tactics to become more effective. You will I
