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| Note generali           | Description based upon print version of record.   |
| Nota di bibliografia    | Includes bibliographical references (p. 367-286) and index.   |
| Nota di contenuto       | Preliminaries; CONTENTS; Preface to the Third Edition; Acknowledgments; Advance Organizer for This Book; Trends Influencing Succession Planning and Management; Moving to a State of the Art Approach; Competency Identification and Values Clarification Keys to Succession Planning and Management; Making the Case for Major Change; Starting a Systematic Program; Refining the Program; Assessing Present Work Requirements and Individual Job Performance; Assessing Future Work Requirements and Individual Potential; Developing Internal Successors; Assessing Alternatives to Internal Development<br>APPENDIX I I Case Studies on Succession Planning and Management<br>Notes; Index; About the Author |
| Sommario/riassunto      | The most admired book on systematic succession planning...now updated and expanded.   |