

1. Record Nr.	UNINA9910674345003321
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Titolo	An introduction to ethics for nonprofits and NGOs // Craig Hanson
Pubbl/distr/stampa	Cham, Switzerland : , : Palgrave Macmillan, , [2023] ©2023
ISBN	9783031230776 9783031230769
Edizione	[1st ed. 2023.]
Descrizione fisica	1 online resource (282 pages)
Disciplina	341.2
Soggetti	Non-governmental organizations - Moral and ethical aspects Nonprofit organizations
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Part 1 Introduction: A framework for analyzing moral situations -- Ethics, naive vs. nuanced -- The is/ought distinction -- Relativism -- Deontological ethics: duty and law -- Teleology: judging cases by consequences -- Insights from medical ethics -- Virtue Ethics and Feminist Ethics -- Practical tips for instituting ethics in your institution -- Conclusion -- Bibliography -- Part 2 From Theory to Action -- Ethics Vs Law -- Demanding the "Right" Answer -- The informed argument -- Applying Moral Theories -- Coallating our Observations.- Part 3 Boards and Oversight -- Covid-19 vaccine policy in a medium-sized NFP -- The helpful board member -- When democracy and mission collide -- The employee with family on the board -- Social -- Enterprise vs. Social Service -- The board member's pet project -- Regime change and the perils of being a hero -- The possessive major gifts officer -- When personal problems threaten the mission -- Part 4 Moral Dilemmas in Executive Leadership.-Meltdown in Monrovia -- Cutting vital services -- Changing staff's job descriptions -- Child sponsorship in the after school program -- Accepting crypto donations -- The White Savior in the Dark Continent -- Internship or exploitation? -- Graft at the top -- Part 5 Money, Finance and Fundraising -- Misallocation or resources or unreasonable donor? -- Lean or starving? On the tyranny of low administrative cost rates.-That time when your

NFP became his PR crisis response plan -- A successful event -- Missing money at the group home -- Bribery or just doing business? -- Coalition building or finder's fee? -- Inheriting an albatross -- The school for civil war orphans -- The best president we could ever dream of -- The post-mortem "take" -- Missing money? -- "Give me a child you don't care about" -- Part 6 Inter-Cultural and Cross-Cultural Ethics -- Short-Term headaches -- "Hire a young woman" -- In our country they would be married -- What counts as diversity numbers? -- Vaccine resistance in vulnerable communities -- The at-least-somewhat racist missionary -- Later that evening, in the same town -- Part 7 Ethics in Program Operations -- The protective guardian -- Dealing with noncompliance in Syracuse -- Putting nationals in harm's way -- Another feeding program begins -- What could go wrong? -- Land title woes in Sub-Saharan Africa -- Microfinance, interest and Islam -- Indian nationalism and the foreign NGO -- Lying to the Police -- Closing the orphanage -- Professorial Malfeasance Abroad? Part 8 Digital, Online and Cyber Ethics -- Archiving a Nation's Text Messages -- Where there are no government-issued ID's -- Political Disinformation, Community Outreach and Vaccine Drives -- Election Season and Viral Online Videos -- Revealing the Location of Vulnerable Women -- Child Porn, Revenge Porn and Non-Fungible Tokens -- Appendix I: Discussion-Leader Tips -- Appendix II: Structuring an Ethics Discussion -- Appendix III Evaluating Ethics Argumentation -- Appendix IV: Examples of good and bad case analyses -- Appendix IV: Discussion Guides to each Case.

Sommario/riassunto

This textbook explores ethical issues for not-for-profit and non-governmental organizations, providing discussion-oriented cases for NFP and NGP practitioners. The book begins with an introduction to professional ethics as practiced in industry, not-for-profits and NGO's. Attention is paid both to classical ethical theories and contemporary variants. Then, combining that theory with an introduction to the morally unique facets of the NFP and NGO landscape, it offers a series of cases which pertain to the underlying theoretical substrate. The reader will find a blend of theory and application within the text as well as guided assignment prompts. Themes covered include board relationships, staff management, work with vulnerable populations, financial transparency, Human Resources ethics and ethical dilemmas unique to international operations. Craig Hanson, Ph.D. currently serves as Associate Professor and Director of the International Development program at Palm Beach Atlantic University, USA. He is an applied scholar and researcher with expertise at the intersection of philosophical ideas and the economy of human behavior. Using this expertise, he has engaged in a career of articulating new solutions to old problems in international development. He has lent his expertise to a large number of projects throughout the world – from Latin America to Southeast Asia – ranging from small faith-based endeavors to large public-private initiatives. A guiding principle of these activities has been the conviction that development requires more than just one focal point, be it religious, governmental, or in the private sector. Only through the effective intersection of these often competing sets of interests can forward progress be made in those places that need it most. He has lectured at institutions across the United States as well as Europe and Africa. He speaks, lectures, and writes in French and English and has conversational competence in a variety of other languages from Spanish to tribal languages of West Africa. He is currently engaged in a variety of projects related to the intersection of the public sector and private interests as well as the ever changing landscape of American Philanthropy.
