

1. Record Nr.	UNINA9910674013603321
Autore	Memili Esra
Titolo	Performance and Behavior of Family Firms // Esra Memili
Pubbl/distr/stampa	Basel : , : MDPI - Multidisciplinary Digital Publishing Institute, , 2018
Descrizione fisica	1 online resource (v, 164 pages)
Disciplina	658.045
Soggetti	Family-owned business enterprises
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Esra Memili -- Esra Memili and Kaustav Misra -- Juan Manuel San Martin-Reyna and Jorge A. Duran-Encalada -- Britta Boyd, Isabel C. Botero and Tomasz A. Fediuk -- Jacek Lipiec -- Gerard Hirigoyen and Thierry Poulain-Rehm -- Magdy Noguera and Erick Paulo Cesar Chang -- Jin-Hui Luo and Heng Liu -- Henrik Harms.
Sommario/riassunto	Family involvement characterizes a large number of firms around the world and is thought to significantly impact their strategies, behavior, and performance. Family involvement occurs when a family exerts control over the firm through ownership and management. When family involvement leads to intentions to pursue particularistic goals and strategies, controlling families are more likely to exert a significant influence on firm strategies, behavior, and performance. Indeed, intentions imply that a firm's strategic behaviors will be oriented toward preserving the economic and socioemotional value of the firm for the family in the long term. Hence, the "essence" of a family firm is thought to be a function of a family's influence on the culture, functioning, and behavior of the firm owing to the pursuit of a family's vision for the firm. As a result, family firm behavior is expected to be distinct from those in non-family firms. Despite the inherent differences between family and non-family firms and heterogeneity among family firms, family involvement is under-researched in organizational studies, which limits the generalization of findings and leads to theoretical ambiguity. Financial strategic decisions and activities may be key to understanding differences between family and non-family firms. Therefore, we invited researchers to shed light on

how a family uses its influence to affect financial strategies, behavior,
and firm performance.
