

1. Record Nr.	UNINA9910672439303321
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Titolo	Intersectionality and Discrimination : An Examination of the U.S. Labor Market / / by Roger White
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Macmillan, , 2023
ISBN	9783031261251 3031261259
Edizione	[1st ed. 2023.]
Descrizione fisica	1 online resource (xvi, 159 pages) : illustrations
Disciplina	331.1330973 331.133
Soggetti	Labor economics Political planning Labor Economics Public Policy
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Chapter 1: A Rationale for the Study of Intersectional Wage Discrimination -- Chapter 2: Theories of Discrimination and a Review of the Related Literature -- Chapter 3: Our Empirical Strategy: Mincer Earnings Functions and the Blinder-Oaxaca Technique -- Chapter 4: Estimating Wage Discrimination and Examining Variation Across Worker Groups -- Chapter 5: Evidence of Intersectional Wage Discrimination and the Consideration of Possible Pre-Market Discrimination -- Chapter 6: A Summary and Concluding Thoughts.
Sommario/riassunto	In 1989, Kimberlé Crenshaw coined the term “intersectionality” to describe the interdependent and overlapping systems of discrimination and disadvantage that result from the interconnected nature of social categorizations. These categories include, but are not limited to, disability, gender identity, nationality, race, and socioeconomic class. In recent years, we have witnessed increased societal interest in the notion of equal economic, political, and social rights. This has commonly manifested in a desire for equality of opportunity (i.e., social justice). This book applies an intersectional approach to examine a

specific facet of inequality – namely, the presence and magnitude of wage discrimination in the U.S. labor market. This book accomplishes several objectives. It introduces intersectional analysis for readers who are unfamiliar with the topic. The book identifies intersectional wage discrimination for a large number of worker groups that are defined by multiple intersecting identities (i.e., the personal characteristics of Hispanic ethnicity, nativity, race, and sex). It also documents variation in wage differentials both between worker groups (i.e., contemporaneously) and within groups (i.e., intertemporally). Finally, given the policy relevance of our topic, it is fitting that the final chapter is devoted to corresponding conclusions. Roger White is Professor of Economics at Whittier College (USA), where he holds the Douglas W. Ferguson Chair in International Economics. Roger is the author of more than forty published research articles and book chapters, and he is the author or editor of eight books, including four works published by Palgrave Macmillan: *Multidimensional Poverty in America: The Incidence and Intensity of Deprivation, 2008-2018* (2020); *Public Opinion on Economic Globalization – Considering Immigration, International Trade, and Foreign Direct Investment* (2017); *Measuring Multidimensional Poverty and Deprivation: Incidence and Determinants in Developed Countries* (2017); and *Making Sense of Anti-Trade Sentiment: International Trade and the American Worker* (2014).
