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Nota di contenuto	Job security : why you can't be disciplined or fired "for any reason" -- Size and state matter -- The basics of lawful and unlawful "discrimination" -- Understanding your rights as a job applicant -- Understanding your rights as an employee -- Understanding your rights if you are fired -- Federal law exceptions to employment at will -- State and local exceptions to employment at will -- Obtaining legal advice -- Epilogue : our random justice system : why do similar cases end up very differently?