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Nota di contenuto	Book Cover; Title; Contents; List of tables; Acknowledgements; Introduction; Organisational learning and change in the automotive sector; The learning organisation: historical and conceptual foundations; Learning in organisations: theory and practice; The relationship between learning and change; The case studies: the Rover Group and Volvo, Creative Engineering and XZZ Components; Emerging themes for organisational effectiveness in the automotive sector; Discussion and analysis: the Rover Group and Volvo; Discussion and analysis: Creative Engineering and XZZ Components Summary and conclusions Bibliography; Index
Sommario/riassunto	This book considers the concepts of organisational learning and the learning organisation, and critically examines their take up within the context of four contemporary work organisations in the European automotive sector. Within this dynamic environment, the pursuit and implementation of approaches that encourage individuals to learn and challenge existing orthodoxy are now dominant on the management agenda. Changes to processes, structures, cultures and the employment relationship per se.

