1. Record Nr. UNINA9910665680903321 Autore Davies Eddie Titolo The Training Managers Desktop Guide [[electronic resource]] London,: Thorogood Publishing, 2007 Pubbl/distr/stampa **ISBN** 1-281-20522-2 1-280-17400-5 9786611205225 9786610174003 1-4237-8837-0 1-85418-405-9 Descrizione fisica 1 online resource (330 p.) Disciplina 658.3124 Soggetti Career development Employees -- Training of Training manuals Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di contenuto Contents; 1. The training management function; 2. The training function and organisational strategy; 3. Training and the wider environment; 4. Training Needs Analysis; 5. Designing effective training - an overview; 6. Planning to meet your needs; 7. Managing training budgets; 8. Choosing the right learning opportunity; 9. Selecting the right trainer for your training department; 10. Preparing your material; 11. Writing training materials; 12. Delivering a training session: How to make an effective presentation; 13. Developing training skills; 14. Onthe-job training 15. How do I evaluate the effectiveness of training?16. Continuous professional development; Are you up to date? Sommario/riassunto Training is a vital part of professional development, but how much of the time, effort and cost invested comes back in improved performance and profitability? This title explains how to develop a coherent training strategy and then how to deliver training that produces results.