

1. Record Nr.	UNINA9910662284203321
Autore	Wiley Jack <1952->
Titolo	Respect [[electronic resource]] : delivering results by giving employees what they really want / / Jack Wiley and Brenda Kowske
Pubbl/distr/stampa	San Francisco, : Jossey-Bass, c2012
ISBN	1-118-12401-4 1-283-27382-9 9786613273826 1-118-12402-2
Edizione	[1st ed.]
Descrizione fisica	1 online resource (226 p.)
Classificazione	BUS030000
Altri autori (Persone)	KowskeBrenda <1974->
Disciplina	658.3/14 658.314
Soggetti	Employee attitude surveys Employee motivation Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Respect; Contents; List of Figures and Tables; Preface; Acknowledgments; 1. What Employees Really Want; 2. Why You Should Care; 3. Recognition; 4. Exciting Work; 5. Security of Employment; 6. Pay; 7. Education and Career Growth; 8. Conditions at Work; 9. Truth; 10. RESPECT: A Key to Your Future Success; Appendix A. Identifying RESPECT Levels Worksheet; Appendix B. About the WorkTrends Study; Appendix C. Discovering the RESPECT Taxonomy: The Method; Notes; About the Authors; Index
Sommario/riassunto	Is it possible that the way to win in business is to give employees exactly what they want? Yes. As RESPECT reveals, managers and organizations who give their employees what they want outperform those who don't. This is no hunch - it's a fact based on more than 25 years of global research. Drs. Jack Wiley and Brenda Kowske have amassed a research database unlike any other, and it all started with this simple question: ""What is the most important thing you want from the organization for which you work?"" Organizations that apply this research have more engaged employees, more satisfie

