Record Nr. UNINA9910661808203321 Autore Kirkland Karen **Titolo** Ongoing feedback: how to get it, how to use it // Karen Kirkland and Sam Manoogian Greensboro, N.C.,: Center for Creative Leadership, c1998 Pubbl/distr/stampa **ISBN** 1-118-15507-6 1-281-00110-4 9786611001100 1-932973-00-1 1-118-15431-2 Edizione [1st edition] Descrizione fisica 1 online resource (25 p.) Collana Ideas into action guidebooks, , 1097-928X Report (Center for Creative Leadership);; no. 400 Altri autori (Persone) ManoogianSam 658.4 Disciplina 658.407125 Job evaluation Soggetti Feedback (Psychology) **Executives - Training of** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali "For the practicing manager"--Cover. "CCL no. 400"--Series t.p. Includes bibliographical references (p. 20). Nota di bibliografia Nota di contenuto TitlePage; Table of Contents; How to Get Feedback; Who to Ask for It; When to Ask for It; How to Ask for It; How to Use It; Make Sure You Evaluate It: Do These Things If You Decide Not to Use It: Practice Makes Permanent; Feedback Checklist; Suggested Readings; Background; Key Point Summary; Lead Contributors If you are a manager who has just completed a leadership development Sommario/riassunto experience, such as attending a program or receiving feedback from a 360-degree instrument, or have just experienced a career transition. such as a promotion or a lateral move to a more challenging position, this guidebook can help. You now realize that it is necessary to develop some new skills, use skills that haven't yet been tested, or hone current skills and abilities. Such skill work requires ongoing feedback from

others to help track progress and give an indication of how much more