

| | |
|-------------------------|---|
| 1. Record Nr. | UNINA9910654559703321 |
| Autore | Ernst Chris |
| Titolo | Critical reflections : how groups can learn from success and failure / / Chris Ernst and Andre Martin |
| Pubbl/distr/stampa | Greensboro, N.C., : Center For Creative Leadership, c2006 |
| ISBN | 1-118-15531-9 1-281-00141-4 9786611001414 1-118-15455-X 1-932973-68-0 |
| Edizione | [1st ed.] |
| Descrizione fisica | 1 online resource (28 p.) |
| Collana | An ideas into action guidebook |
| Altri autori (Persone) | MartinAndre |
| Disciplina | 658.3125 658.4/092 |
| Soggetti | Leadership Group decision making Group problem solving Teams in the workplace |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Note generali | On cover: For the practicing manager. |
| Nota di bibliografia | Includes bibliographical references. |
| Nota di contenuto | Title Page; Table of Contents; Leading with Critical Reflections; First Things First; Identify the Key Event; Allocate Time and Space; Prepare to Orient Your Group; The Basic Process; Exploring; Reflecting; Projecting; Advanced Options; Activities for Exploring; Activities for Reflecting; Activities for Projecting; Other Activities; Leadership and Organizational Learning; Suggested Readings; Background; Key Point Summary; Lead Contributors |
| Sommario/riassunto | Critical Reflections is a process that leaders can use to help their groups learn lessons from key events, positive or negative. The basic process is short and simple. It begins with a key event and includes three stages: exploring-reliving the event and sharing perceptions of what happened; reflecting-reaching an understanding of how and why it happened; and projecting-harvesting lessons for the future. The goal is to create a specific action plan that will set the stage for a productive |

future.
