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Titolo	Critical reflections : how groups can learn from success and failure / / Chris Ernst and Andre Martin
Pubbl/distr/stampa	Greensboro, N.C., : Center For Creative Leadership, c2006
ISBN	1-118-15531-9 1-281-00141-4 9786611001414 1-118-15455-X 1-932973-68-0
Edizione	[1st ed.]
Descrizione fisica	1 online resource (28 p.)
Collana	An ideas into action guidebook
Altri autori (Persone)	MartinAndre
Disciplina	658.3125 658.4/092
Soggetti	Leadership Group decision making Group problem solving Teams in the workplace
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	On cover: For the practicing manager.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Title Page; Table of Contents; Leading with Critical Reflections; First Things First; Identify the Key Event; Allocate Time and Space; Prepare to Orient Your Group; The Basic Process; Exploring; Reflecting; Projecting; Advanced Options; Activities for Exploring; Activities for Reflecting; Activities for Projecting; Other Activities; Leadership and Organizational Learning; Suggested Readings; Background; Key Point Summary; Lead Contributors
Sommario/riassunto	Critical Reflections is a process that leaders can use to help their groups learn lessons from key events, positive or negative. The basic process is short and simple. It begins with a key event and includes three stages: exploring-reliving the event and sharing perceptions of what happened; reflecting-reaching an understanding of how and why it happened; and projecting-harvesting lessons for the future. The goal is to create a specific action plan that will set the stage for a productive

future.

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