

1. Record Nr.	UNINA9910647486503321
Autore	Novkovi Sonja
Titolo	Humanistic Governance in Democratic Organizations : The Cooperative Difference // edited by Sonja Novkovi, Karen Miner, Cian McMahon
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Macmillan, , 2023
ISBN	3-031-17403-8
Edizione	[1st ed. 2023.]
Descrizione fisica	1 online resource (476 pages)
Collana	Humanism in Business Series, , 2662-1258
Altri autori (Persone)	MinerKaren McMahonCian
Disciplina	658.4083 334.068
Soggetti	Industrial management - Environmental aspects Personnel management Commercial law Corporate Environmental Management Human Resource Management Business Law
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Introduction -- Part 1 -- Humanism and the cooperative enterprise – theoretical foundations -- Parsing dignity for organizations -- Cooperative governance in context -- Part 2 -- Humanism and democracy in worker cooperatives -- Democratic cooperative governance: understanding the roles of the governing bodies -- Governance in Lincolnshire Consumer Cooperative -- Comparing governance systems in Cuban cooperatives: a study of producer and worker cooperatives in agriculture, industry and services -- From theory to practice: social capital in agricultural cooperatives in Flanders, Belgium -- The governance of multistakeholder cooperatives in Mondragon: The evolving relationship among purpose, structure, and process -- Networking, governance, and stakeholder engagement of financial cooperatives: some national case studies -- Part 3 -- Decades of radical self-management at a Venezuelan cooperative: Institutional distinctiveness and ideology -- Transformational resilience and future-

ready cooperative governance systems -- Measuring transformational impact of cooperatives.

Sommario/riassunto

This open access edited book brings together a number of theories under the umbrella of humanistic governance to develop a persuasive alternative perspective on governance, particularly for democratic organisations such as co-operatives. It examines how we can move beyond a profit-first approach to governance, into a framework that prioritises human dignity in all aspects of an operation. This book also discusses key issues for different types of cooperatives and how these might be addressed. And, finally, it addresses how cooperatives can better cope with dynamic change processes. This book will be of interest for academics working in the areas of stakeholder governance, social solidarity economy, ethical management and co-operatives. Sonja Novkovic is a Professor of Economics and Academic Director of the International Centre for Co-operative Management at Saint Mary's University in Halifax, Canada. She is a member and former Chair of the International Cooperative Alliance Research Committee. Karen Miner is the Managing Director and a Governance Researcher for the International Centre for Co-operative Management at Saint Mary's University, Canada. Cian McMahon is a Postdoctoral Research Fellow with the International Centre for Co-operative Management at Saint Mary's University, Halifax, Canada. He has published in the fields of economic democracy, community development, heterodox economics, and economic inequality.
